

# **TAX RETURN FILING INSTRUCTIONS**

\*\* FORM 990 PUBLIC DISCLOSURE COPY \*\*

# FOR THE YEAR ENDING

DECEMBER 31, 2021

| Prepared for                                       | E.L.E.M. YOUTH IN DISTRESS, INC. 121 WEST 36TH STREET 329 NEW YORK, NY 10018  |
|--|---|
| Prepared by  | GELMAN, ROSENBERG & FREEDMAN 4550 MONTGOMERY AVE SUITE 800N BETHESDA, MD 20814-2930   |
| Amount due or refund                               | NOT APPLICABLE  |
| Make check payable to                              | NOT APPLICABLE  |
| Mail tax return<br>and check (if<br>applicable) to | NOT APPLICABLE  |
| Return must be mailed on or before                 | NOT APPLICABLE  |
| Special<br>Instructions                            | THIS RETURN HAS QUALIFIED FOR ELECTRONIC FILING. THE RETURN HAS BEEN TRANSMITTED ELECTRONICALLY TO THE IRS AND NO FURTHER ACTION IS REQUIRED. |

# \*\* PUBLIC DISCLOSURE COPY \*\*

Form **991** 

# Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

▶ Do not enter social security numbers on this form as it may be made public. Inspection ► Go to www.irs.gov/Form990 for instructions and the latest information.

Department of the Treasury Internal Revenue Service

Open to Public

| Second       | A F        | or the        | e 2021 calendar year, or tax year beginning a  | nd ending       | _                          |                               |
|--|------------|---------------|--|-----------------|----------------------------|-------------------------------|
|  | <b>B</b> c | Check if      | C Name of organization   |                 | D Employer identifi        | cation number                 |
| Number and street (or P.O. box if mall is not delivered to street address)   32.9  | X          |               |  |                 |                            |                               |
| 121 WEST 36TH STREET   329   (212 787-3337     |            | Name<br>chang | Doing business as  |                 | 13-31718                   | 15                            |
| City or town, state or province, country, and 2/P or foreign postal code   City or town, state or province, country, and 2/P or foreign postal code   City or town, state or province, country, and 2/P or foreign postal code   City or town, state or province, country, and 2/P or foreign postal code   City or town, state or province, country, and 2/P or foreign postal code   City or town, state or province, country, and 2/P or foreign postal code   City or town, state or province, country, and 2/P or foreign postal code   City or town state or province, country, and 2/P or foreign postal code   City or town state or province, country, and 2/P or foreign postal code   City or town state or province, country, and 2/P or foreign postal code   City or   |            |               |  |                 |                            |                               |
| City or town, state or province, country, and 2P or foreign postal code   G   Source reviews   T   1,77,79.  |            | Final return  | 121 WEST 36TH STREET   | 329             | (212) 78                   |                               |
| Figure 1   Figure 2    |            | ated          | City or town, state or province, country, and ZIP or foreign postal code                     |                 | <b>G</b> Gross receipts \$ | 1,070,750.                    |
| SAME AS C ABOUTE    Tracexempt status:   |            | ⊒return       | NEW TORK, NT 10010   |                 | H(a) Is this a group re    |                               |
| Taxexemptratus:  |            | _Ition        |  |                 |                            |                               |
| J Webste: ► WWW .ELEM. ORG  From of organization: X Corporation   Trust   Association   Other   Lycar of formation: 1981   M State of legal domicile: NY   Part   Summary    Briefly describe the organization's mission or most significant activities: SEE PART III, LINE 1.    2 Check this box   If the organization discontinued its operations or disposed of more than 25% of its net assets.   3 Number of voting members of the governing body (Part VI, line 1a)   4   12     4 Number of independent voting members of the governing body (Part VI, line 1b)   4   12     5 Total number of individuals employed in calendar year 2021 (Part VI, line 1b)   4   12     6 Total number of individuals employed in calendar year 2021 (Part VI, line 1a)   4   12     7 Total unrelated business revenue from Part VIII, column (C), line 12   7a   0   0     8 Contributions and grants (Part VIII, line 1h)   7rb   0   0     9 Program service revenue (Part VIII, line 2g)   0   0   0     10 Investment Income (Part VIII, column (A), lines 3, 4, and 7d)   3,606   669   10     10 Investment Income (Part VIII, column (A), lines 13)   402,250   605,755   -40,007   10     10 Investment and similar amounts paid (Part IX, column (A), lines 13)   402,250   605,755   -40,007   10     10 Investment Income (Part VIII, column (A), lines 13)   402,250   605,755   |            |               | SAME AS C ABOVE  |                 | <b>-</b>                   | ncluded? Yes No               |
| Form of forganization:   X  Curporation   Trust   Association   Other   L Year of formation: 1981   M State of legal domicille: NY   |            |               |  | (1) or 527      | If "No," attach a          | list. See instructions        |
| Briefly describe the organization's mission or most significant activities: SEE PART III, LINE 1.  |            |               |  |                 |                            |                               |
| Birefly describe the organization's mission or most significant activities: SEE PART TII, LINE 1.  |            |               |  | <b>L</b> Year   | of formation: 1981         | Λ State of legal domicile: NY |
| 2 Check this box ▶ if the organization discontinued its operations or disposed of more than 25% of its net assets.  3 Number of voting members of the governing body (Part VI, line 1a)  | Pa         |               |  |                 |                            |                               |
| Total number of individuals employed in calendar year 2021 (Part V, line 2a)   | ė          | 1             | Briefly describe the organization's mission or most significant activities: <b>SEE</b>       | PART J          | LII, LINE I.               |                               |
| Total number of individuals employed in calendar year 2021 (Part V, line 2a)   | au         |               |  |                 |                            |                               |
| Total number of individuals employed in calendar year 2021 (Part V, line 2a)   5   5   6   6   12   7a   0.  | Æ          |               |  | •               | 1                          |                               |
| Total number of individuals employed in calendar year 2021 (Part V, line 2a)   5   5   6   6   12   7a   0.  | ê          |               |  |                 |                            |                               |
| Solution    | ∞ ∞        |               |  |                 |                            |                               |
| Solution    | ties       |               |  |                 |                            |                               |
| Solution    | ξi         |               |  |                 |                            |                               |
| R  | Ac         |               |  |                 |                            |                               |
| 8 Contributions and grants (Part VIII, line 1h) 9 Program service revenue (Part VIII, line 2g) 10 Investment income (Part VIII, line 2g) 11 Other revenue (Part VIII, column (A), lines 3, 4, and 7d) 12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), lines 12) 13 Grants and similar amounts paid (Part IX, column (A), lines 13) 14 Benefits paid to or for members (Part IX, column (A), lines 4) 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 510) 16 Professional fundraising fees (Part IX, column (A), line 1e) 17 Other expenses (Part IX, column (A), line 11e) 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 19 Revenue less expenses. Subtract line 18 from line 12 20 Total assets (Part X, line 16) 20 Total assets (Part X, line 26) 21 Total liabilities (Part X, line 26) 22 Net assets or fund balances. Subtract line 21 from line 20 23 Index pension fundrais and this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.  Print/Type preparer's name RICHARD J. LOCASTRO, CPA  Preparer  Firm's same  GELMAN, ROSENBERG & FREEDMAN Firm's address  13 11 (1) 11 (1) 12 (1) 11 (1) 12 (1) 12 (1) 12 (1) 12 (1) 13 (1) 11 (1) 12 (1) 12 (1) 13 (1) 11 (1) 12 (1) 13 (1)   |            | В             | Net unrelated business taxable income from Form 990-1, Part I, line 11                       |                 |                            |                               |
| 9 Program service revenue (Part VIII, line 2g)  0 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)  11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)  12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)  13 Grants and similar amounts paid (Part IX, column (A), lines 1-3)  14 Benefits paid to or for members (Part IX, column (A), lines 1-3)  15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)  16 Professional fundraising fees (Part IX, column (A), line 11e)  16 Total fundraising expenses (Part IX, column (A), line 11e)  17 Other expenses (Part IX, column (A), line 11e)  18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)  19 Revenue less expenses. Subtract line 18 from line 12  20 Total assets (Part X, line 16)  21 Total liabilities (Part X, line 26)  22 Total assets (Part X, line 26)  23 Total assets (Part X, line 26)  24 Total liabilities (Part X, line 26)  25 Total liabilities (Part X, line 26)  26 Total sassets or fund balances. Subtract line 21 from line 20  27 Total expenses for line balances. Subtract line 21 from line 20  28 Total liabilities (Part X, line 26)  29 Total assets or fund balances. Subtract line 21 from line 20  20 Total assets or fund balances. Subtract line 21 from line 20  21 Total liabilities (Part X, line 26)  22 Net assets or fund balances. Subtract line 21 from line 20  23 Total assets or fund balances. Subtract line 21 from line 20  24 Total liabilities (Part X, line 26)  25 Signature Block  26 Print/Type preparer's name  27 Repart II Signature Block  28 Proparer's signature  29 Total liabilities (Part X, line 26)  20 Total assets or fund balances. Subtract line 21 from line 20  21 Total liabilities (Part X, line 26)  22 Signature of officer  23 Date  24 Date  25 Date  26 Date  27 Date  27 Date  28 Date  29 Date  20 Total subtract line 21 from line 20  20 Total subtract line 21 from line 20  21 Total liabilities (Part X, line 26)  22 Signature of offic  |            | ٥             | Contributions and grants (Part VIII line 1h)   |                 |                            |                               |
| 1 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)   | Jue        |               |  |                 |                            |                               |
| 1 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)   | ,<br>Ve    |               |  |                 |                            | •                             |
| 12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)  | æ          |               |  |                 |                            |                               |
| 13   Grants and similar amounts paid (Part IX, column (A), lines 1-3)  |            | l .           |  |                 |                            |                               |
| 14 Benefits paid to or for members (Part IX, column (A), line 4)   15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)   315,093  |            |               |  |                 |                            |                               |
| 15   Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)   315,093.   327,490.     16a   Professional fundraising fees (Part IX, column (A), line 11e)   0.   0.     17   Other expenses (Part IX, column (A), line 25)   142,603.     18   Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)   788,160.   1,012,061.     19   Revenue less expenses. Subtract line 18 from line 12   317,928.   18,682.     20   Total assets (Part X, line 16)   1,042,988.   1,061,496.     21   Total liabilities (Part X, line 26)   649.   2,175.     22   Net assets or fund balances. Subtract line 21 from line 20   1,042,339.   1,059,321.     Part II   Signature Block  |            |               |  |                 |                            |                               |
| 16a Professional fundraising fees (Part IX, column (A), line 11e)   0  | v          |               |  |                 | 315,093.                   | 327,490.                      |
| Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)  18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)  19 Revenue less expenses. Subtract line 18 from line 12  20 Total assets (Part X, line 16)  21 Total liabilities (Part X, line 26)  22 Net assets or fund balances. Subtract line 21 from line 20  23 Interpret II Signature Block  Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.  Sign  Paid  Print/Type preparer's name  RICHARD J. LOCASTRO, CPA  Preparer's signature  Beginning of Current Year  1,042,988. 1,061,496.  649. 2,175.  1,042,339. 1,059,321.  Patt II Signature Block  Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.  Signature of officer  Date  LENORE RUBEN, PRESIDENT  Type or print name and title  Print/Type preparer's name  RICHARD J. LOCASTRO, CPA  LENORE RUBEN, PRESIDENT  Type or print name and title  Print/Type preparer's name  RICHARD J. LOCASTRO, CPA  LENORE RUBEN, PRESIDENT  Type or print name and title  Print/Type preparer's name  RICHARD J. LOCASTRO, CPA  LENORE RUBEN, PSIDENT  Type or print name and title  Print/Type preparer's name  RICHARD J. LOCASTRO, CPA  LENORE RUBEN, PSIDENT  Type or print name and title  Print/Type preparer's name  RICHARD J. LOCASTRO, CPA  Print | nse        |               |  | -,              |                            |                               |
| Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)  18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)  19 Revenue less expenses. Subtract line 18 from line 12  20 Total assets (Part X, line 16)  21 Total liabilities (Part X, line 26)  22 Net assets or fund balances. Subtract line 21 from line 20  23 Interpret II Signature Block  Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.  Sign  Paid  Print/Type preparer's name  RICHARD J. LOCASTRO, CPA  Preparer's signature  Beginning of Current Year  1,042,988. 1,061,496.  649. 2,175.  1,042,339. 1,059,321.  Patt II Signature Block  Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.  Signature of officer  Date  LENORE RUBEN, PRESIDENT  Type or print name and title  Print/Type preparer's name  RICHARD J. LOCASTRO, CPA  LENORE RUBEN, PRESIDENT  Type or print name and title  Print/Type preparer's name  RICHARD J. LOCASTRO, CPA  LENORE RUBEN, PRESIDENT  Type or print name and title  Print/Type preparer's name  RICHARD J. LOCASTRO, CPA  LENORE RUBEN, PSIDENT  Type or print name and title  Print/Type preparer's name  RICHARD J. LOCASTRO, CPA  LENORE RUBEN, PSIDENT  Type or print name and title  Print/Type preparer's name  RICHARD J. LOCASTRO, CPA  Print | Бе         | b             | Total fundraising expenses (Part IX, column (D), line 25)                                    | 603.            |                            |                               |
| 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)   788, 160.   1,012,061.     19 Revenue less expenses. Subtract line 18 from line 12   317,928.   18,682.     20 Total assets (Part X, line 16)   1,042,988.   1,061,496.     21 Total liabilities (Part X, line 26)   649.   2,175.     22 Net assets or fund balances. Subtract line 21 from line 20   1,042,339.   1,059,321.     Part II   Signature Block     Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.  | û          |               |  |                 | 70,817.                    | 78,863.                       |
| 19 Revenue less expenses. Subtract line 18 from line 12   317,928.   18,682.   |            |               |  |                 | 788,160.                   | 1,012,061.                    |
| Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.  Sign Here    LENORE RUBEN, PRESIDENT     Type or print name and title   Print/Type preparer's name   Preparer's signature     RICHARD J. LOCASTRO, CPA   Preparer's signature     Firm's name   GELMAN, ROSENBERG & FREEDMAN   Firm's EIN   52-1392008     Firm's address   4550 MONTGOMERY AVE SUITE 800N     BETHESDA, MD 20814-2930   Phone no. (301) 951-9090   |            | 19            |  |                 | 317,928.                   | 18,682.                       |
| Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.  Sign Here    LENORE RUBEN, PRESIDENT     Type or print name and title   Print/Type preparer's name   Preparer's signature     RICHARD J. LOCASTRO, CPA   Preparer's signature     Firm's name   GELMAN, ROSENBERG & FREEDMAN   Firm's EIN   52-1392008     Firm's address   4550 MONTGOMERY AVE SUITE 800N     BETHESDA, MD 20814-2930   Phone no. (301) 951-9090   | or<br>ces  |               |  | Ве              |                            |                               |
| Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.  Sign Here    LENORE RUBEN, PRESIDENT     Type or print name and title   Print/Type preparer's name   Preparer's signature     RICHARD J. LOCASTRO, CPA   Preparer's signature     Firm's name   GELMAN, ROSENBERG & FREEDMAN   Firm's EIN   52-1392008     Firm's address   4550 MONTGOMERY AVE SUITE 800N     BETHESDA, MD 20814-2930   Phone no. (301) 951-9090   | sets       | 20            | Total assets (Part X, line 16)   |                 |                            |                               |
| Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.  Sign Here    LENORE RUBEN, PRESIDENT     Type or print name and title   Print/Type preparer's name   Preparer's signature     RICHARD J. LOCASTRO, CPA   Preparer's signature     Firm's name   GELMAN, ROSENBERG & FREEDMAN   Firm's EIN   52-1392008     Firm's address   4550 MONTGOMERY AVE SUITE 800N     BETHESDA, MD 20814-2930   Phone no. (301) 951-9090   | t As       | 21            | Total liabilities (Part X, line 26)  |                 |                            |                               |
| Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.  Sign Here    Signature of officer   Date  |            |               |  |                 | 1,042,339.                 | 1,059,321.                    |
| true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.  Sign Here  LENORE RUBEN, PRESIDENT Type or print name and title  Print/Type preparer's name RICHARD J. LOCASTRO, CPA RICHARD J. LOCASTRO, CPA Firm's name GELMAN, ROSENBERG & FREEDMAN Firm's lamb GELMAN, ROSENBERG & FREEDMAN Firm's address 4550 MONTGOMERY AVE SUITE 800N BETHESDA, MD 20814-2930 Phone no. (301) 951-9090   |            |               |  |                 |                            |                               |
| Sign Here  LENORE RUBEN, PRESIDENT  Type or print name and title  Print/Type preparer's name  RICHARD J. LOCASTRO, CPA  Preparer  Firm's name GELMAN, ROSENBERG & FREEDMAN  Firm's address 4550 MONTGOMERY AVE SUITE 800N  BETHESDA, MD 20814-2930  Pate  Date  11/10/22   Check PTIN  Firm's Ell P00288314  Preparer  Signature  Print/Type preparer's signature  11/10/22   Policy PTIN  Firm's Ell P00288314  Phone no. (301) 951-9090  |            | •             |  |                 | •                          | y knowledge and belief, it is |
| Here  LENORE RUBEN, PRESIDENT  Type or print name and title  Print/Type preparer's name  RICHARD J. LOCASTRO, CPA  RICHARD J. LOCASTRO, CPA  Preparer  Firm's name  GELMAN, ROSENBERG & FREEDMAN  Firm's address  4550 MONTGOMERY AVE SUITE 800N  BETHESDA, MD 20814-2930  Phone no. (301) 951-9090  | true,      | , correc      | ct, and complete. Declaration of preparer (other than officer) is based on all information o | f which prepare | r has any knowledge.       |                               |
| Here  LENORE RUBEN, PRESIDENT  Type or print name and title  Print/Type preparer's name  RICHARD J. LOCASTRO, CPA  RICHARD J. LOCASTRO, CPA  Preparer  Firm's name  GELMAN, ROSENBERG & FREEDMAN  Firm's address  4550 MONTGOMERY AVE SUITE 800N  BETHESDA, MD 20814-2930  Phone no. (301) 951-9090  |            |               | Cignature of officer   |                 | Doto                       |                               |
| Type or print name and title  Print/Type preparer's name  RICHARD J. LOCASTRO, CPA  RICHARD J. LOCASTRO, CPA  Preparer  Firm's name  GELMAN, ROSENBERG & FREEDMAN  Firm's eddress  4550 MONTGOMERY AVE SUITE 800N  BETHESDA, MD 20814-2930  Phone no. (301) 951-9090   |            |               | <b>'</b>   |                 | Date                       |                               |
| Print/Type preparer's name  RICHARD J. LOCASTRO, CPA  Preparer   Firm's name   GELMAN, ROSENBERG & FREEDMAN   Firm's EIN   52-1392008  BETHESDA, MD 20814-2930   Phone no. (301) 951-9090  | Her        | е             |  |                 |                            |                               |
| Paid RICHARD J. LOCASTRO, CPA CLASTRO & FREEDMAN Firm's name GELMAN, ROSENBERG & FREEDMAN Firm's address 52-1392008  Use Only Firm's address 52-1392008  BETHESDA, MD 20814-2930 Phone no. (301) 951-9090  |            |               | ,  |                 | Date Lohadi C              | II PTIN                       |
| Preparer Use Only Firm's address 4550 MONTGOMERY AVE SUITE 800N BETHESDA, MD 20814-2930 Phone no. (301) 951-9090   | Doir       | 1             | DICUADO I IOCACODO CDA /// ///   | -               | 11/10/22                   |                               |
| Use Only Firm's address 4550 MONTGOMERY AVE SUITE 800N BETHESDA, MD 20814-2930 Phone no. (301) 951-9090  |            |               |  | cash            |                            |                               |
| BETHESDA, MD 20814-2930 Phone no. (301) 951-9090   | -          |               |  | T .             | FIRM'S EIN                 | 77-T737000                    |
|  | USE        | Jilly         |  | •               | Dhone no / 3               | 01) 951_9090                  |
|  | Max        | the II        | RS discuss this return with the preparer shown above? See instructions                       |                 | F110118 110. ( 3           | X Yes No                      |

| Pa        | t III   Statement of Program Service Accomplishments   |
|-----------|--|
|           | Check if Schedule O contains a response or note to any line in this Part III   |
| 1         | Briefly describe the organization's mission:  ELEM USA IS COMMITTED TO EDUCATING THE COMMUNITY ON ISSUES RELATED TO                          |
|           | TROUBLED YOUTH AND YOUNG ADULTS IN ISRAEL INCLUDING MENTAL HEALTH;   |
|           | ·  |
|           | DRUG ADDICTION, VICTIMS OF DOMESTIC AND SEXUAL ABUSE, NEGLECT,   |
|           | INVOLVEMENT WITH THE COURT SYSTEM AND INTEGRATING NEW IMMIGRANTS. WE   |
| 2         | Did the organization undertake any significant program services during the year which were not listed on the                                 |
|           | prior Form 990 or 990-EZ?  |
|           | If "Yes," describe these new services on Schedule O.   |
| 3         | Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No                        |
|           | If "Yes," describe these changes on Schedule O.  |
| 4         | Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.         |
|           | Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and |
|           | revenue, if any, for each program service reported.  |
| 4a        | (Code: ) (Expenses \$ 605,708 • including grants of \$ 605,708 • ) (Revenue \$ )   |
|           | THE GRANTS TO E.L.E.M./YOUTH IN ISRAEL ENABLED THEM TO COMBAT, CURB,   |
|           | PROTECT AND TREAT AT-RISK YOUTH IN ISRAEL AND TO AID IN THE MAINTENANCE  |
|           | AND TRAINING OF PROFESSIONAL PERSONNEL FOR ELEM'S SHELTERS AND   |
|           | PROGRAMS.  |
|           |  |
|           |  |
|           |  |
|           |  |
|           |  |
|           |  |
|           |  |
|           |  |
| 4b        | (Code:) (Expenses \$85,401. including grants of \$) (Revenue \$)   |
|           | ELEM USA IS COMMITTED TO EDUCATING THE COMMUNITY ON ISSUES RELATED TO  |
|           | TROUBLED YOUTH AND YOUNG ADULTS IN ISRAEL INCLUDING MENTAL HEALTH, DRUG  |
|           | ADDICTION, VICTIMS OF DOMESTIC AND SEXUAL ABUSE, NEGLECT, INVOLVEMENT  |
|           | WITH THE COURT SYSTEM AND INTEGRATING NEW IMMIGRANTS.  |
|           |  |
|           |  |
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|           |  |
|           |  |
| 4c        | (Code:) (Expenses \$   |
|           |  |
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|           |  |
|           |  |
|           |  |
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|           |  |
| 4d        | Other program services (Describe on Schedule O.)   |
|           | (Expenses \$ \text{including grants of \$} \text{) (Revenue \$} \text{)}   |
| <u>4e</u> | Total program service expenses ► 691,109.  |
|           | Form <b>990</b> (2021)   |

# Part IV Checklist of Required Schedules

|             |  |     | Yes | No       |
|-------------|--|-----|-----|----------|
| 1           | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?  |     |     |          |
|             | If "Yes," complete Schedule A  | 1   | X   |          |
| 2           | Is the organization required to complete Schedule B, Schedule of Contributors? See instructions  | 2   | X   |          |
| 3           | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for  |     |     | 37       |
|             | public office? If "Yes," complete Schedule C, Part I   | 3   |     | X        |
| 4           | Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect   |     |     | 3,7      |
| _           | during the tax year? If "Yes," complete Schedule C, Part II  | 4   |     | <u> </u> |
| 5           | Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or   | _   |     | х        |
| •           | similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III  | 5   |     |          |
| 6           | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to  |     |     | x        |
| 7           | provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I   | 6   |     |          |
| 7           | Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II | 7   |     | x        |
| 8           | Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete   |     |     |          |
| 0           |  | 8   |     | х        |
| 9           | Schedule D, Part III  Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for  | -   |     |          |
| 3           | amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?  |     |     |          |
|             | If "Yes," complete Schedule D, Part IV   | 9   |     | х        |
| 10          | Did the organization, directly or through a related organization, hold assets in donor-restricted endowments   |     |     |          |
|             | or in quasi endowments? If "Yes," complete Schedule D, Part V  | 10  | Х   |          |
| 11          | If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,  |     |     |          |
| •           | as applicable.   |     |     |          |
| а           | Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,  |     |     |          |
|             | Part VI  | 11a |     | Х        |
| b           | Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total   |     |     |          |
|             | assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII  | 11b |     | Х        |
| С           | Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total  |     |     |          |
|             | assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII   | 11c |     | X        |
| d           | Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in  |     |     |          |
|             | Part X, line 16? If "Yes," complete Schedule D, Part IX  | 11d |     | X        |
| е           | Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X  | 11e |     | X        |
| f           | Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses  |     |     |          |
|             | the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X   | 11f | X   |          |
| 12a         | Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete  |     | 7.7 |          |
|             | Schedule D, Parts XI and XII   | 12a | X   |          |
| b           | Was the organization included in consolidated, independent audited financial statements for the tax year?  |     |     | 3,7      |
|             | If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional  | 12b |     | X        |
| 13          | Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E  | 13  |     | X        |
| 14a         | Did the organization maintain an office, employees, or agents outside of the United States?  | 14a |     |          |
| b           |  |     |     |          |
|             | investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV                              | 14b | Х   |          |
| 15          | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any  | 140 |     |          |
| 15          | foreign organization? If "Yes," complete Schedule F, Parts II and IV   | 15  | Х   |          |
| 16          | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to   | -10 |     |          |
|             | or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV  | 16  |     | х        |
| 17          | Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,  |     |     |          |
|             | column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions   | 17  |     | х        |
| 18          | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines   |     |     |          |
|             | 1c and 8a? If "Yes," complete Schedule G, Part II  | 18  | X   |          |
| 19          | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"   |     |     |          |
|             | complete Schedule G, Part III  | 19  |     | Х        |
| <b>20</b> a |  | 20a |     | X        |
| b           | If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?   | 20b |     |          |
| 21          | Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or  |     |     |          |
|             | domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II  | 21  |     | X        |

|      | rt IV Checklist of Required Schedules (continued)  |            |     | age '        |
|------|--|------------|-----|--------------|
|      |  |            | Yes | No           |
| 22   | Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on  | 20         |     | x            |
| 23   | Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III  Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current | 22         |     | <u>^</u>     |
| 23   | and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete   |            |     |              |
|      | Schedule J   | 23         |     | x            |
| 24a  | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the  |            |     | T            |
|      | last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete   |            |     |              |
|      | Schedule K. If "No," go to line 25a  | 24a        |     | X            |
| b    | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?  | 24b        |     |              |
| С    | Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease   |            |     |              |
|      | any tax-exempt bonds?  | 24c        |     |              |
| d    | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?  | 24d        |     |              |
| 25 a | Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit   |            |     | l            |
|      | transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I  | 25a        |     | X            |
| b    | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and   |            |     |              |
|      | that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete  |            |     | ١            |
|      | Schedule L, Part I   | 25b        |     | X            |
| 26   | Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current  |            |     |              |
|      | or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%  |            |     | ١,,          |
|      | controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II   | 26         |     | X            |
| 27   | Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,  |            |     |              |
|      | creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled  |            |     | <sub>v</sub> |
|      | entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III   | 27         |     | X            |
| 28   | Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV,   |            |     |              |
| _    | instructions for applicable filing thresholds, conditions, and exceptions):  |            |     |              |
| а    | A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If   | 200        |     | x            |
| h    | "Yes," complete Schedule L, Part IV  A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV   | 28a<br>28b |     | X            |
|      | A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b?lf  | 200        |     | <del> </del> |
| C    | "Yes," complete Schedule L, Part IV  | 28c        |     | x            |
| 29   | Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M   | 29         |     | X            |
| 30   | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation  |            |     | <del></del>  |
| -    | contributions? If "Yes," complete Schedule M   | 30         |     | X            |
| 31   | Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I   | 31         |     | Х            |
| 32   | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete   | <u> </u>   |     | $\vdash$     |
|      | Schedule N, Part II  | 32         |     | x            |
| 33   | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations   |            |     |              |
|      | sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I  | 33         |     | X            |
| 34   | Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and  |            |     |              |
|      | Part V, line 1   | 34         |     | X            |
| 35a  | Did the organization have a controlled entity within the meaning of section 512(b)(13)?  | 35a        |     | X            |
| b    | If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity  |            |     |              |
|      | within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2  | 35b        |     |              |
| 36   | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?   |            |     |              |
|      | If "Yes," complete Schedule R, Part V, line 2  | 36         |     | X            |
| 37   | Did the organization conduct more than 5% of its activities through an entity that is not a related organization   |            |     |              |
|      | and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI   | 37         |     | X            |
| 38   | Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?   |            |     |              |
| _    | Note: All Form 990 filers are required to complete Schedule O  | 38         | Х   |              |
| Pai  | Statements Regarding Other IRS Filings and Tax Compliance  |            |     |              |
|      | Check if Schedule O contains a response or note to any line in this Part V   |            |     | ᆜ            |
|      |  |            | Yes | No           |
| 1a   | Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 1a 1  | :          |     |              |

|    |   |        |            |    | Yes | No |
|----|---|--------|------------|----|-----|----|
| 1a | Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable                        | 1a     | 1          |    |     |    |
| b  | Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable                     | 1b     | 0          |    |     |    |
| С  | Did the organization comply with backup withholding rules for reportable payments to vendors and re | eporta | ble gaming |    |     |    |
|    | (gambling) winnings to prize winners?   |        |            | 1c | Х   |    |

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

|        |   |          | Yes | No |
|--------|---|----------|-----|----|
| 2a     | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,   |          |     |    |
|        | filed for the calendar year ending with or within the year covered by this return   |          |     |    |
| b      | If at least one is reported on line 2a, did the organization file all required federal employment tax returns?  | 2b       | Х   |    |
|        | Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. See instructions.   |          |     |    |
| 3a     | Did the organization have unrelated business gross income of \$1,000 or more during the year?   | 3a       |     | Х  |
| b      | If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O   | 3b       |     |    |
| 4a     | At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a   |          |     |    |
|        | financial account in a foreign country (such as a bank account, securities account, or other financial account)?  | 4a       | Х   |    |
| b      | If "Yes," enter the name of the foreign country ► ISRAEL  |          |     |    |
|        | See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).   |          |     |    |
| 5а     | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?   | 5a       |     | X  |
| b      | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?  | 5b       |     | Х  |
| С      | If "Yes" to line 5a or 5b, did the organization file Form 8886-T?   | 5с       |     |    |
| 6a     | Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit   |          |     |    |
|        | any contributions that were not tax deductible as charitable contributions?   | 6a       |     | X  |
| b      | If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts  |          |     |    |
|        | were not tax deductible?  | 6b       |     |    |
| 7      | Organizations that may receive deductible contributions under section 170(c).   |          |     |    |
| а      | Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?   | 7a       |     | X  |
| b      | If "Yes," did the organization notify the donor of the value of the goods or services provided?   | 7b       |     |    |
| С      | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required   |          |     |    |
|        | to file Form 8282?  | 7c       |     | X  |
| d      | If "Yes," indicate the number of Forms 8282 filed during the year   |          |     | ,, |
| е      | Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?   | 7e       |     | X  |
| f      | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?  | 7f       |     | Х  |
| g      | If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?  | 7g       |     |    |
| h      | If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?  | 7h       |     |    |
| 8      | Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?  N/A    |          |     |    |
| 0      |   | 8        |     |    |
| 9      | Sponsoring organizations maintaining donor advised funds.  Did the sponsoring organization make any taxable distributions under section 4966?  N/A  | 00       |     |    |
| a<br>b | Did the sponsoring organization make any taxable distributions under section 4966?  N/A  Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?  N/A | 9a<br>9b |     |    |
| 10     | Section 501(c)(7) organizations. Enter:   | an       |     |    |
| а      | Initiation fees and capital contributions included on Part VIII, line 12 N/A 10a  |          |     |    |
| b      | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b   |          |     |    |
| 11     | Section 501(c)(12) organizations. Enter:  |          |     |    |
| а      | Gross income from members or shareholders N/A 11a   |          |     |    |
| b      | Gross income from other sources. (Do not net amounts due or paid to other sources against   |          |     |    |
|        | amounts due or received from them.)   |          |     |    |
| 12a    | Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?  | 12a      |     |    |
| b      | If "Yes," enter the amount of tax-exempt interest received or accrued during the year   |          |     |    |
| 13     | Section 501(c)(29) qualified nonprofit health insurance issuers.  |          |     |    |
| а      | Is the organization licensed to issue qualified health plans in more than one state? N/A  | 13a      |     |    |
|        | Note: See the instructions for additional information the organization must report on Schedule O.   |          |     |    |
| b      | Enter the amount of reserves the organization is required to maintain by the states in which the  |          |     |    |
|        | organization is licensed to issue qualified health plans  |          |     |    |
|        | Enter the amount of reserves on hand  |          |     |    |
|        | Did the organization receive any payments for indoor tanning services during the tax year?  | 14a      |     | X  |
| b      | If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O   | 14b      |     |    |
| 15     | Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or   |          |     |    |
|        | excess parachute payment(s) during the year?  | 15       |     | Х  |
| 46     | If "Yes," see the instructions and file Form 4720, Schedule N.  | 4.0      |     | v  |
| 16     | Is the organization an educational institution subject to the section 4968 excise tax on net investment income?   | 16       |     | X  |
| 17     | If "Yes," complete Form 4720, Schedule O.   |          |     |    |
| 17     | Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in any  | 47       |     |    |
|        | activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953?  N/A  If "Yes," complete Form 6069.   | 17       |     |    |
|        | n roo, complete i dini doco.  |          |     |    |

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

|          | Check if Schedule O contains a response or note to any line in this Part VI   |          |          |      |  |  |  |  |  |
|----------|---|----------|----------|------|--|--|--|--|--|
| Sec      | tion A. Governing Body and Management   |          |          |      |  |  |  |  |  |
|          |   |          | Yes      | No   |  |  |  |  |  |
| 1a       | Enter the number of voting members of the governing body at the end of the tax year   |          |          |      |  |  |  |  |  |
|          | If there are material differences in voting rights among members of the governing body, or if the governing   |          |          |      |  |  |  |  |  |
|          | body delegated broad authority to an executive committee or similar committee, explain on Schedule O.   |          |          |      |  |  |  |  |  |
| b        | b Enter the number of voting members included on line 1a, above, who are independent 1b 1   |          |          |      |  |  |  |  |  |
| 2        | Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other  |          |          |      |  |  |  |  |  |
|          | officer, director, trustee, or key employee?  | 2        |          | X    |  |  |  |  |  |
| 3        | Did the organization delegate control over management duties customarily performed by or under the direct supervision   |          |          |      |  |  |  |  |  |
|          | of officers, directors, trustees, or key employees to a management company or other person?   | 3        |          | X    |  |  |  |  |  |
| 4        | Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?  | 4        |          | X    |  |  |  |  |  |
| 5        | Did the organization become aware during the year of a significant diversion of the organization's assets?  |          |          |      |  |  |  |  |  |
| 6        | Did the organization have members or stockholders?  | 6        |          | X    |  |  |  |  |  |
| 7a       | Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or  |          |          |      |  |  |  |  |  |
|          | more members of the governing body?   | 7a       |          | X    |  |  |  |  |  |
| b        | Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or  |          |          |      |  |  |  |  |  |
|          | persons other than the governing body?  | 7b       |          | Х    |  |  |  |  |  |
| 8        | Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:   |          |          |      |  |  |  |  |  |
| а        | The governing body?   | 8a       | Х        |      |  |  |  |  |  |
| b        | Each committee with authority to act on behalf of the governing body?   | 8b       | Х        |      |  |  |  |  |  |
| 9        | Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the  |          |          |      |  |  |  |  |  |
|          | organization's mailing address? If "Yes," provide the names and addresses on Schedule O   | 9        |          | X    |  |  |  |  |  |
| Sec      | tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)  |          |          |      |  |  |  |  |  |
|          |   |          | Yes      | No   |  |  |  |  |  |
| 10a      | Did the organization have local chapters, branches, or affiliates?  | 10a      |          | X    |  |  |  |  |  |
| b        | If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,  |          |          |      |  |  |  |  |  |
|          | and branches to ensure their operations are consistent with the organization's exempt purposes?   | 10b      |          |      |  |  |  |  |  |
| 11a      | Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?   | 11a      | Х        |      |  |  |  |  |  |
| b        | Describe on Schedule O the process, if any, used by the organization to review this Form 990.   |          |          |      |  |  |  |  |  |
| 12a      | Did the organization have a written conflict of interest policy? If "No," go to line 13   | 12a      | X        |      |  |  |  |  |  |
| b        | Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?   | 12b      | Х        |      |  |  |  |  |  |
| С        | Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe  |          | 37       |      |  |  |  |  |  |
|          | on Schedule O how this was done   | 12c      | X        |      |  |  |  |  |  |
| 13       | Did the organization have a written whistleblower policy?   | 13       | X        |      |  |  |  |  |  |
| 14       | Did the organization have a written document retention and destruction policy?  | 14       | Х        |      |  |  |  |  |  |
| 15       | Did the process for determining compensation of the following persons include a review and approval by independent  |          |          |      |  |  |  |  |  |
|          | persons, comparability data, and contemporaneous substantiation of the deliberation and decision?   |          | 37       |      |  |  |  |  |  |
|          | The organization's CEO, Executive Director, or top management official  | 15a      | X        |      |  |  |  |  |  |
| b        | Other officers or key employees of the organization   | 15b      | Λ        |      |  |  |  |  |  |
| 10-      | If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.  |          |          |      |  |  |  |  |  |
| юа       | Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a   | 40-      |          | Х    |  |  |  |  |  |
|          | taxable entity during the year?   | 16a      |          | Λ    |  |  |  |  |  |
| D        | If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation  |          |          |      |  |  |  |  |  |
|          | in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's  | 4Ch      |          |      |  |  |  |  |  |
| 800      | exempt status with respect to such arrangements?  | 16b      |          |      |  |  |  |  |  |
|          | tion C. Disclosure  List the states with which a copy of this Form 990 is required to be filed ▶SEE SCHEDULE O  |          |          |      |  |  |  |  |  |
| 17<br>10 |   | e only   | ) avail  | able |  |  |  |  |  |
| 18       | Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3) for public inspection. Indicate how you made these available. Check all that apply. | s or ily | , avalla | aDIE |  |  |  |  |  |
|          | X Own website X Another's website X Upon request Other (explain on Schedule O)  |          |          |      |  |  |  |  |  |
| 19       | Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, an  | d fina-  | ncial    |      |  |  |  |  |  |
| 13       | statements available to the public during the tax year.   | u midi   | icial    |      |  |  |  |  |  |
| 20       | State the name, address, and telephone number of the person who possesses the organization's books and records  |          |          |      |  |  |  |  |  |
| _0       | LENORE RUBEN - (212) 787-3337   |          |          |      |  |  |  |  |  |
|          | 121 WEST 36TH STREET, 329, NEW YORK, NY 10018   |          |          |      |  |  |  |  |  |

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

See the instructions for the order in which to list the persons above.

| (A)                    | (B)               | l                              | 41 1120               |             | C)           | про                          | ioui     | (D)             | (E)                           | (F)                |
|------------------------|-------------------|--------------------------------|-----------------------|-------------|--------------|------------------------------|----------|-----------------|-------------------------------|--------------------|
| Name and title         | Average           | (do                            |                       | Pos<br>heck |              | than                         | one      | Reportable      | Reportable                    | Estimated          |
|                        | hours per         | box                            | , unle                | ss pe       | rson i       | is bot<br>or/trus            | h an     | compensation    | compensation                  | amount of          |
|                        | week<br>(list any | _                              |                       |             |              |                              | Ĺ        | from<br>the     | from related<br>organizations | other compensation |
|                        | hours for         | r direc                        |                       |             |              | pa:                          |          | organization    | (W-2/1099-MISC/               | from the           |
|                        | related           | stee o                         | ustee                 |             | l            | ensat                        |          | (W-2/1099-MISC/ | 1099-NEC)                     | organization       |
|                        | organizations     | al trus                        | onal tr               |             | loyee        | comp                         |          | 1099-NEC)       |                               | and related        |
|                        | below<br>line)    | Individual trustee or director | Institutional trustee | Officer     | Key employee | Highest compensated employee | Former   |                 |                               | organizations      |
| (1) LIORA ATTIAS       | 40.00             | =                              |                       | 0           |              | 工也                           | -        |                 |                               |                    |
| DIRECTOR OF OPERATIONS |                   | 1                              |                       | Х           |              |                              |          | 81,174.         | 0.                            | 27,698.            |
| (2) LENORE RUBEN       | 5.00              |                                |                       |             |              |                              |          |                 |                               |                    |
| PRESIDENT              |                   | Х                              |                       | Х           |              |                              |          | 0.              | 0.                            | 0.                 |
| (3) ANN BIALKIN        | 5.00              |                                |                       |             |              |                              |          |                 |                               |                    |
| CHAIR                  |                   | Х                              |                       | Х           |              |                              |          | 0.              | 0.                            | 0.                 |
| (4) LORI GOSSET        | 5.00              |                                |                       |             |              |                              |          |                 |                               |                    |
| VICE PRESIDENT         |                   | Х                              |                       | Х           |              |                              |          | 0.              | 0.                            | 0.                 |
| (5) ALON HARNOY        | 5.00              |                                |                       |             |              |                              |          |                 |                               |                    |
| TREASURER              |                   | Х                              |                       | Х           |              |                              |          | 0.              | 0.                            | 0.                 |
| (6) OMRI AMIT          | 5.00              |                                |                       |             |              |                              |          |                 |                               |                    |
| BOARD MEMBER           |                   | Х                              |                       |             |              |                              |          | 0.              | 0.                            | 0.                 |
| (7) NOAM LADEN         | 5.00              |                                |                       |             |              |                              |          |                 |                               |                    |
| BOARD MEMBER           |                   | Х                              |                       |             |              |                              |          | 0.              | 0.                            | 0.                 |
| (8) ALAN HEDRICK       | 5.00              |                                |                       |             |              |                              |          |                 |                               |                    |
| BOARD MEMBER           |                   | Х                              |                       |             |              |                              |          | 0.              | 0.                            | 0.                 |
| (9) FRANCES KATZ       | 5.00              |                                |                       |             |              |                              |          | _               | _                             | _                  |
| BOARD MEMBER           |                   | Х                              |                       |             |              |                              |          | 0.              | 0.                            | 0.                 |
| (10) CONNIE RUBIN      | 5.00              |                                |                       |             |              |                              |          |                 | _                             |                    |
| BOARD MEMBER           |                   | Х                              |                       |             |              |                              |          | 0.              | 0.                            | 0.                 |
| (11) BOBBIE GLASS      | 5.00              |                                |                       |             |              |                              |          |                 |                               |                    |
| BOARD MEMBER           |                   | Х                              |                       |             |              |                              |          | 0.              | 0.                            | 0.                 |
| (12) CHARLOTTE FRANK   | 5.00              | ١                              |                       |             |              |                              |          |                 |                               | •                  |
| BOARD MEMBER           | F 00              | Х                              |                       |             |              |                              |          | 0.              | 0.                            | 0.                 |
| (13) JOHANNNA BIALKIN  | 5.00              |                                |                       |             |              |                              |          |                 |                               | •                  |
| BOARD MEMBER           |                   | Х                              |                       |             |              |                              |          | 0.              | 0.                            | 0.                 |
|                        |                   | 1                              |                       |             |              |                              |          |                 |                               |                    |
|                        |                   | _                              | _                     | _           | _            | _                            | -        |                 |                               |                    |
|                        |                   |                                |                       |             |              |                              |          |                 |                               |                    |
|                        |                   |                                |                       |             |              |                              |          |                 |                               |                    |
|                        |                   |                                |                       |             |              |                              |          |                 |                               |                    |
|                        |                   |                                |                       |             |              |                              |          |                 |                               |                    |
|                        |                   |                                |                       |             |              |                              | <u> </u> |                 |                               | - 000              |

| (A)   | (B)                  | 1                     |                       | •                | C)           |                              |             | (D)                            | (E)                            |      |         | (F)              |      |
|---|----------------------|-----------------------|-----------------------|------------------|--------------|------------------------------|-------------|--------------------------------|--------------------------------|------|---------|------------------|------|
| Name and title  | Average              | (do                   |                       | Posi<br>heck     |              |                              | one         | Reportable                     | Reportable                     |      | Es      | timate           | d    |
|   | hours per            | box                   | , unle                | ss pe            | rson         | is bot                       | h an        | compensation                   | compensatio                    |      |         | ount o           | of   |
|   | week<br>(list any    | -                     | l a                   |                  |              | 1                            | 1           | from<br>the                    | from related                   |      |         | other            | lion |
|   | hours for            | director              |                       |                  |              | ,                            |             | organization                   | organizations<br>(W-2/1099-MIS |      |         | oensat<br>om the |      |
|   | related              | ee or                 | stee                  |                  |              | nsate                        |             | (W-2/1099-MISC/                | 1099-NEC)                      | ,0,  |         | anizati          |      |
|   | organizations        | trust                 | nal tru               |                  | )yee         | ompe                         |             | 1099-NEC)                      | ,                              |      | and     | d relate         | ∌d   |
|   | below<br>line)       | Individual trustee or | Institutional trustee | Officer          | Key employee | Highest compensated employee | Former      |                                |                                |      | orga    | nizatio          | ns   |
|   | iii le)              | lud                   | lns                   | JJ0              | Key          | Hig                          | 윤           |                                |                                |      |         |                  |      |
|   |                      |                       |                       |                  |              |                              |             |                                |                                |      |         |                  |      |
|   |                      |                       |                       |                  |              |                              |             |                                |                                |      |         |                  |      |
|   |                      |                       |                       |                  |              |                              |             |                                |                                |      |         |                  |      |
|   |                      |                       |                       |                  |              |                              |             |                                |                                |      |         |                  |      |
|   |                      |                       |                       |                  |              |                              |             |                                |                                |      |         |                  |      |
|   |                      |                       |                       |                  |              | $\vdash$                     | _           |                                |                                |      |         |                  |      |
|   |                      |                       |                       |                  |              |                              |             |                                |                                |      |         |                  |      |
|   |                      | -                     |                       |                  |              |                              |             |                                |                                |      |         |                  |      |
|   |                      |                       |                       |                  |              |                              |             |                                |                                |      |         |                  |      |
|   |                      |                       |                       |                  |              |                              |             |                                |                                |      |         |                  |      |
| b Subtotal  |                      |                       |                       |                  |              |                              |             | 81,174.                        |                                | 0.   | 2'      | 7,69             | 98.  |
| c Total from continuation sheets to Par                                   |                      |                       |                       |                  |              |                              |             | 0.                             |                                | 0.   |         | , , .            | 0.   |
| d Total (add lines 1b and 1c)   |                      |                       |                       |                  |              |                              |             | 81,174.                        |                                | 0.   | 2'      | 7,69             |      |
| Total number of individuals (including bu                                 |                      |                       |                       |                  |              |                              |             | eceived more than \$100        | ,000 of reportabl              | е    |         |                  |      |
| compensation from the organization  | <b>&gt;</b>          |                       |                       |                  |              |                              |             |                                |                                |      | Т       | Yes              | No   |
| Did the organization list any former office                               | cer, director, trust | ee, l                 | кеу е                 | empl             | loye         | e, o                         | r hig       | ghest compensated emp          | oloyee on                      |      |         | 163              | 140  |
| line 1a? If "Yes," complete Schedule J fo                                 |                      |                       | •                     | •                | •            |                              | _           |                                | -                              |      | 3       |                  | Х    |
| For any individual listed on line 1a, is the                              | •                    | le co                 | omp                   | ensa             | atior        | n and                        | d otl       | her compensation from          | the organization               |      |         |                  |      |
| and related organizations greater than \$                                 | 3150,000? If "Yes,   | " co                  | mple                  | ete S            | Sche         | edul                         | e J f       | for such individual            |                                |      | 4       | _                | X    |
| Did any person listed on line 1a receive                                  |                      |                       |                       |                  | •            |                              | elat        | · ·                            |                                |      | _       |                  | v    |
| rendered to the organization? If "Yes," oction B. Independent Contractors | complete Schedul     | e J f                 | or s                  | uch <sub>i</sub> | pers         | son .                        |             |                                |                                |      | 5       |                  | X    |
| Complete this table for your five highest                                 |                      | -                     |                       |                  |              |                              |             |                                |                                | pens | ation f | rom              |      |
| the organization. Report compensation                                     | for the calendar y   | ear                   | endi                  | ng v             | vith         | or w                         | rithir<br>T |                                | year.                          |      |         |                  |      |
| (A)<br>Name and busine  | ess address          | N                     | INC                   | 3                |              |                              |             | <b>(B)</b><br>Description of s | ervices                        | C    | Comper  |                  | 1    |
|   |                      |                       |                       |                  |              |                              |             |                                |                                |      |         |                  |      |
|   |                      |                       |                       |                  |              |                              |             |                                |                                |      |         |                  |      |
|   |                      |                       |                       |                  |              |                              | _           |                                |                                |      |         |                  |      |
|   |                      |                       |                       |                  |              |                              |             |                                |                                |      |         |                  |      |
|   |                      |                       |                       |                  |              |                              |             |                                |                                |      |         |                  |      |
|   |                      |                       |                       |                  |              |                              |             |                                |                                |      |         |                  |      |
| Total number of independent contractor                                    |                      | ot li                 | mite                  | d to             |              | se li:                       | stec        | d above) who received n        | nore than                      |      |         |                  |      |
| \$100,000 of compensation from the org                                    | ai IIZatiOI I        |                       |                       |                  |              |                              |             |                                |                                |      | Form (  | 200              |      |

| Га   | rt V | Ш |  |                      | 5                        |                   |                  |                                      |
|--|------|---|--|----------------------|--------------------------|-------------------|------------------|--------------------------------------|
|  |      |   | Check if Schedule O contains a respons                                 | e or note to any lir | ne in this Part VIII (A) | (B)               | (C)              | (D)                                  |
|  |      |   |  |                      | Total revenue            | Related or exempt | Unrelated        | Revenue excluded                     |
|  |      |   |  |                      |                          | function revenue  | business revenue | from tax under<br>sections 512 - 514 |
| Sis  | 1    | _ | Federated campaigns 1a   |                      |                          |                   |                  |                                      |
| Contributions, Gifts, Grants and Other Similar Amounts |      |   | Membership dues 1b   |                      |                          |                   |                  |                                      |
| Ğ,Ë  |      |   | Fundraising events 1c  | 521,984.             |                          |                   |                  |                                      |
| ar A   |      |   | Related organizations 1d   | , , , , ,            |                          |                   |                  |                                      |
| s, G<br>mile   |      |   | Government grants (contributions) 1e                                   |                      |                          |                   |                  |                                      |
| ion<br>Si  |      |   | All other contributions, gifts, grants, and                            |                      |                          |                   |                  |                                      |
| but  |      |   | similar amounts not included above 1f                                  | 548,097.             |                          |                   |                  |                                      |
| d di   |      | g | Noncash contributions included in lines 1a-1f                          |                      |                          |                   |                  |                                      |
| a C  |      | _ | Total. Add lines 1a-1f   |                      | 1,070,081.               |                   |                  |                                      |
|  |      |   |  | Business Code        |                          |                   |                  |                                      |
| ė  | 2    | а |  |                      |                          |                   |                  |                                      |
| Program Service<br>Revenue                             |      | b |  |                      |                          |                   |                  |                                      |
| Se   |      | С |  |                      |                          |                   |                  |                                      |
| am<br>eve  |      | d |  |                      |                          |                   |                  |                                      |
| об<br>П  |      | е |  |                      |                          |                   |                  |                                      |
| 4  |      | f | All other program service revenue                                      |                      |                          |                   |                  |                                      |
|  |      | g | Total. Add lines 2a-2f   | <b>&gt;</b>          |                          |                   |                  |                                      |
|  | 3    |   | Investment income (including dividends, inte                           | rest, and            |                          |                   |                  |                                      |
|  |      |   | other similar amounts)   |                      | 669.                     |                   |                  | 669.                                 |
|  | 4    |   | Income from investment of tax-exempt bond                              |                      |                          |                   |                  |                                      |
|  | 5    |   | Royalties  |                      |                          |                   |                  |                                      |
|  |      |   | (i) Real   | (ii) Personal        |                          |                   |                  |                                      |
|  | 6    |   | Gross rents 6a   |                      |                          |                   |                  |                                      |
|  |      |   | Less: rental expenses 6b   |                      |                          |                   |                  |                                      |
|  |      |   | Rental income or (loss) 6c   |                      |                          |                   |                  |                                      |
|  | _    |   | Net rental income or (loss)  Gross amount from sales of (i) Securities |                      |                          |                   |                  |                                      |
|  | ′    | а |  | (ii) Other           |                          |                   |                  |                                      |
|  |      | h | assets other than inventory Less: cost or other basis                  | +                    |                          |                   |                  |                                      |
| e  |      | D | and sales expenses   |                      |                          |                   |                  |                                      |
| enr  |      | _ | Gain or (loss) 7c  |                      |                          |                   |                  |                                      |
| Revenue  |      | d | Net gain or (loss)   |                      |                          |                   |                  |                                      |
| ē  | 8    |   | Gross income from fundraising events (not                              |                      |                          |                   |                  |                                      |
| ₹  |      | _ | including \$ 521,984. of   |                      |                          |                   |                  |                                      |
|  |      |   | contributions reported on line 1c). See                                |                      |                          |                   |                  |                                      |
|  |      |   | Part IV, line 18   |                      |                          |                   |                  |                                      |
|  |      | b | Less: direct expenses 8  | b 40,007.            |                          |                   |                  |                                      |
|  |      | С | Net income or (loss) from fundraising events                           | , <b>&gt;</b>        | -40,007.                 |                   |                  | -40,007.                             |
|  | 9    | а | Gross income from gaming activities. See                               |                      |                          |                   |                  |                                      |
|  |      |   | Part IV, line 19   |                      |                          |                   |                  |                                      |
|  |      | b | Less: direct expenses 9  | b                    |                          |                   |                  |                                      |
|  |      | С | Net income or (loss) from gaming activities                            | <b>&gt;</b>          |                          |                   |                  |                                      |
|  | 10   | а | Gross sales of inventory, less returns                                 |                      |                          |                   |                  |                                      |
|  |      |   | and allowances10   | _                    |                          |                   |                  |                                      |
|  |      |   | Less: cost of goods sold10   |                      |                          |                   |                  |                                      |
|  |      | С | Net income or (loss) from sales of inventory                           |                      |                          |                   |                  |                                      |
| Sn   | ٠.   |   |  | Business Code        |                          |                   |                  |                                      |
| Jeo<br>Lue   | 11   |   |  |                      |                          |                   |                  |                                      |
| Miscellaneous<br>Revenue                               |      | b |  |                      |                          |                   |                  |                                      |
| Sce  |      | q | All other revenue  |                      |                          |                   |                  |                                      |
| Σ  |      |   | All other revenue  |                      |                          |                   |                  |                                      |
|  | 12   | - | Total revenue. See instructions  |                      | 1,030,743.               | 0.                | 0.               | -39,338.                             |
|  | 12   |   | I O TO HOU   |                      | <sub> -</sub> , , ,      |                   |                  | , •                                  |

# Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

| Da     | Check if Schedule O contains a respon   | (A)            | (B)                         | (C)                             | (D)                  |
|--------|---|----------------|-----------------------------|---------------------------------|----------------------|
|        | not include amounts reported on lines 6b,<br>8b, 9b, and 10b of Part VIII.                              | Total expenses | Program service<br>expenses | Management and general expenses | Fundraising expenses |
| 1      | Grants and other assistance to domestic organizations   |                |                             |                                 |                      |
|        | and domestic governments. See Part IV, line 21  |                |                             |                                 |                      |
| 2      | Grants and other assistance to domestic   |                |                             |                                 |                      |
| _      | individuals. See Part IV, line 22   |                |                             |                                 |                      |
| 3      | Grants and other assistance to foreign  |                |                             |                                 |                      |
|        | organizations, foreign governments, and foreign   | 605,708.       | 605,708.                    |                                 |                      |
|        | individuals. See Part IV, lines 15 and 16   | 003,700.       | 005,700.                    |                                 |                      |
| 4      | Benefits paid to or for members   |                |                             |                                 |                      |
| 5      | Compensation of current officers, directors,  | 108,872.       | 26,401.                     | 70,366.                         | 12,105               |
| 6      | trustees, and key employees   | 100,072.       | 20,401.                     | 70,300.                         | 12,103               |
| 6      | Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and       |                |                             |                                 |                      |
|        | nersons described in section 40EQ(a)(2)(D)  |                |                             |                                 |                      |
| 7      | <b>_</b>  | 195,169.       | 43,954.                     | 35,683.                         | 115,532              |
| 7<br>8 | Other salaries and wages Pension plan accruals and contributions (include                               | 100,100.       | 40,0040                     | 33,003.                         | 110,002              |
| 0      | section 401(k) and 403(b) employer contributions)   |                |                             |                                 |                      |
| 9      | Other employee benefits   | 25.            | 5.                          | 13.                             | 7                    |
| 10     | Payroll taxes   | 23,424.        | 5,165.                      | 11,454.                         | 6,805                |
| 11     | Fees for services (nonemployees):   | 23,121         | 3,2001                      |                                 | 0,000                |
|        |   |                |                             |                                 |                      |
| b      |   |                |                             |                                 |                      |
| c      | [   | 14,862.        |                             | 14,862.                         |                      |
|        | Lobbying  |                |                             |                                 |                      |
| e      | D ( ' ' ' ' ' ' ' ' ' ' ' O D ' ' ' ' ' ' '   |                |                             |                                 |                      |
| f      | Investment management fees  |                |                             |                                 |                      |
| g      | //r/:   |                |                             |                                 |                      |
| 9      | column (A), amount, list line 11g expenses on Sch O.)   |                |                             |                                 |                      |
| 12     | Advertising and promotion   |                |                             |                                 |                      |
| 13     | Office expenses   | 10,147.        |                             | 10,147.                         |                      |
| 14     | Information technology  | 12,295.        |                             | 12,295.                         |                      |
| 15     | Royalties   |                |                             |                                 |                      |
| 16     | Occupancy   | 1,601.         |                             | 1,601.                          |                      |
| 17     | Travel  | 476.           |                             | 476.                            |                      |
| 18     | Payments of travel or entertainment expenses  |                |                             |                                 |                      |
|        | for any federal, state, or local public officials   |                |                             |                                 |                      |
| 19     | Conferences, conventions, and meetings  | 103.           |                             | 103.                            |                      |
| 20     | Interest  |                |                             |                                 |                      |
| 21     | Payments to affiliates  |                |                             |                                 |                      |
| 22     | Depreciation, depletion, and amortization   |                |                             |                                 |                      |
| 23     | Insurance   | 5,143.         |                             | 5,143.                          |                      |
| 24     | Other expenses. Itemize expenses not covered  |                |                             |                                 |                      |
|        | above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), |                |                             |                                 |                      |
|        | amount, list line 24e expenses on Schedule 0.)  |                |                             |                                 |                      |
| а      |   | 10,565.        |                             | 10,565.                         |                      |
| b      | EDUCATION EXPENSES  | 9,876.         | 9,876.                      |                                 |                      |
| С      | DIRECT MAIL   | 7,901.         |                             |                                 | 7,901                |
| d      | CREDIT CARD FEES  | 2,349.         |                             | 2,349.                          |                      |
| е      | All other expenses  | 3,545.         |                             | 3,292.                          | 253                  |
| 25     | Total functional expenses. Add lines 1 through 24e  | 1,012,061.     | 691,109.                    | 178,349.                        | 142,603              |
| 26     | Joint costs. Complete this line only if the organization  |                |                             |                                 |                      |
|        | reported in column (B) joint costs from a combined  |                |                             |                                 |                      |
|        | educational campaign and fundraising solicitation.  |                |                             |                                 |                      |
|        | Check here if following SOP 98-2 (ASC 958-720)  |                |                             |                                 |                      |

| Pai                         | rt X | Balance Sheet  |                                 |     |                           |
|-----------------------------|------|--|---------------------------------|-----|---------------------------|
|                             |      | Check if Schedule O contains a response or note to any line in this Part X   |                                 |     |                           |
|                             |      |  | <b>(A)</b><br>Beginning of year |     | <b>(B)</b><br>End of year |
|                             | 1    | Cash - non-interest-bearing  | 610,300.                        | 1   | 629,861.                  |
|                             | 2    | Savings and temporary cash investments                                       |                                 | 2   | 431,635.                  |
|                             | 3    | Pledges and grants receivable, net   |                                 | 3   |                           |
|                             | 4    | Accounts receivable, net   |                                 | 4   |                           |
|                             | 5    | Loans and other receivables from any current or former officer, director,    |                                 |     |                           |
|                             |      | trustee, key employee, creator or founder, substantial contributor, or 35%   |                                 |     |                           |
|                             |      | controlled entity or family member of any of these persons                   |                                 | 5   |                           |
|                             | 6    | Loans and other receivables from other disqualified persons (as defined      |                                 |     |                           |
|                             |      | under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)    |                                 | 6   |                           |
| ţ                           | 7    | Notes and loans receivable, net  |                                 | 7   |                           |
| Assets                      | 8    | Inventories for sale or use  |                                 | 8   |                           |
| Ř                           | 9    | Prepaid expenses and deferred charges  |                                 | 9   |                           |
|                             | 10a  | Land, buildings, and equipment: cost or other                                |                                 |     |                           |
|                             |      | basis. Complete Part VI of Schedule D 10a                                    |                                 |     |                           |
|                             | b    | Less: accumulated depreciation 10b   |                                 | 10c |                           |
|                             | 11   | Investments - publicly traded securities                                     |                                 | 11  |                           |
|                             | 12   | Investments - other securities. See Part IV, line 11                         |                                 | 12  |                           |
|                             | 13   | Investments - program-related. See Part IV, line 11                          |                                 | 13  |                           |
|                             | 14   | Intangible assets  |                                 | 14  |                           |
|                             | 15   | Other assets. See Part IV, line 11   | 1,700.                          | 15  | 0.                        |
|                             | 16   | Total assets. Add lines 1 through 15 (must equal line 33)                    | 1,042,988 <b>.</b>              | 16  | 1,061,496.                |
|                             | 17   | Accounts payable and accrued expenses  | 649.                            | 17  | 2,175.                    |
|                             | 18   | Grants payable   |                                 | 18  |                           |
|                             | 19   | Deferred revenue   |                                 | 19  |                           |
|                             | 20   | Tax-exempt bond liabilities  |                                 | 20  |                           |
|                             | 21   | Escrow or custodial account liability. Complete Part IV of Schedule D        |                                 | 21  |                           |
| S                           | 22   | Loans and other payables to any current or former officer, director,         |                                 |     |                           |
| Liabilities                 |      | trustee, key employee, creator or founder, substantial contributor, or 35%   |                                 |     |                           |
| iabi                        |      | controlled entity or family member of any of these persons                   |                                 | 22  |                           |
|                             | 23   | Secured mortgages and notes payable to unrelated third parties               |                                 | 23  |                           |
|                             | 24   | Unsecured notes and loans payable to unrelated third parties                 |                                 | 24  |                           |
|                             | 25   | Other liabilities (including federal income tax, payables to related third   |                                 |     |                           |
|                             |      | parties, and other liabilities not included on lines 17-24). Complete Part X |                                 |     |                           |
|                             |      | of Schedule D  |                                 | 25  |                           |
|                             | 26   | Total liabilities. Add lines 17 through 25                                   | 649.                            | 26  | 2,175.                    |
| "                           |      | Organizations that follow FASB ASC 958, check here ▶ X                       |                                 |     |                           |
| ĕ                           |      | and complete lines 27, 28, 32, and 33.                                       |                                 |     |                           |
| lan                         | 27   | Net assets without donor restrictions  | 611,351.                        | 27  | 535,186.                  |
| Ba                          | 28   | Net assets with donor restrictions   | 430,988.                        | 28  | 524,135.                  |
| un                          |      | Organizations that do not follow FASB ASC 958, check here                    |                                 |     |                           |
| Ē                           |      | and complete lines 29 through 33.  |                                 |     |                           |
| Net Assets or Fund Balances | 29   | Capital stock or trust principal, or current funds                           |                                 | 29  |                           |
| sel                         | 30   | Paid-in or capital surplus, or land, building, or equipment fund             |                                 | 30  |                           |
| ; As                        | 31   | Retained earnings, endowment, accumulated income, or other funds             |                                 | 31  |                           |
| Ret                         | 32   | Total net assets or fund balances  | 1,042,339.                      | 32  | 1,059,321.                |
| _                           | 33   | Total liabilities and net assets/fund balances                               | 1 1 0 1 0 0 0                   | 33  | 1,061,496.                |

| Pa | Heconciliation of Net Assets  |             |         |     |            |
|----|---|-------------|---------|-----|------------|
|    | Check if Schedule O contains a response or note to any line in this Part XI   |             | <u></u> |     |            |
|    |   |             |         |     |            |
| 1  | Total revenue (must equal Part VIII, column (A), line 12)   | 1 1         | .,03    | 0,7 | <u>43.</u> |
| 2  | Total expenses (must equal Part IX, column (A), line 25)  | 2 1         | ,01     | 2,0 | 61.        |
| 3  | Revenue less expenses. Subtract line 2 from line 1  | 3           |         |     | 82.        |
| 4  | Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))                             | 4 1         | .,04    | 2,3 | 39.        |
| 5  | Net unrealized gains (losses) on investments  | 5           |         |     |            |
| 6  | Donated services and use of facilities  | 6           |         |     |            |
| 7  | Investment expenses   | 7           |         |     |            |
| 8  | Prior period adjustments  | 8           | -       | 1,7 | 00.        |
| 9  | Other changes in net assets or fund balances (explain on Schedule O)  | 9           |         |     | 0.         |
| 10 | Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,                    |             |         |     |            |
|    | column (B))   | 10 1        | .,05    | 9,3 | 21.        |
| Pa | rt XII Financial Statements and Reporting   |             |         |     |            |
|    | Check if Schedule O contains a response or note to any line in this Part XII  |             | <u></u> |     |            |
|    |   |             |         | Yes | No         |
| 1  | Accounting method used to prepare the Form 990: Cash X Accrual Other  |             |         |     |            |
|    | If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule        | <b>○</b> O. |         |     |            |
| 2a | Were the organization's financial statements compiled or reviewed by an independent accountant?                       |             | 2a      |     | X          |
|    | If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed       | d on a      |         |     |            |
|    | separate basis, consolidated basis, or both:  |             |         |     |            |
|    | Separate basis Consolidated basis Both consolidated and separate basis  |             |         |     |            |
| b  | Were the organization's financial statements audited by an independent accountant?                                    |             | 2b      | Х   |            |
|    | If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat       | e basis,    |         |     |            |
|    | consolidated basis, or both:  |             |         |     |            |
|    | X Separate basis Consolidated basis Both consolidated and separate basis  |             |         |     |            |
| С  | If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the    | e audit,    |         |     |            |
|    | review, or compilation of its financial statements and selection of an independent accountant?                        |             | 2c      | Х   |            |
|    | If the organization changed either its oversight process or selection process during the tax year, explain on Sch     | nedule O.   |         |     |            |
| За | As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sir   | ngle Audit  |         |     |            |
|    | Act and OMB Circular A-133?   |             | За      |     | X          |
| b  | If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required |             |         |     |            |
|    | or audits, explain why on Schedule O and describe any steps taken to undergo such audits                              |             | 3b      |     | <u> </u>   |
|    |   |             | Form    | 990 | (2021)     |

# **SCHEDULE A**

(Form 990)

Total

Department of the Treasury Internal Revenue Service

# **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

Name of the organization E.L.E.M. YOUTH IN DISTRESS, 13-3171815 Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 7 X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: 10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV. Sections A and C. its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type III, Type III functionally integrated, or Type III non-functionally integrated supporting organization. f Enter the number of supported organizations Provide the following information about the supported organization(s). (iv) Is the organization listed (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other ì your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) Yes No above (see instructions))

# Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

| Sec  | ction A. Public Support                      |                       |                      |                             |                            |                       |                |
|------|--|-----------------------|----------------------|-----------------------------|----------------------------|-----------------------|----------------|
| Cale | ndar year (or fiscal year beginning in)      | (a) 2017              | <b>(b)</b> 2018      | (c) 2019                    | (d) 2020                   | (e) 2021              | (f) Total      |
| 1    | Gifts, grants, contributions, and            |                       |                      |                             |                            |                       |                |
|      | membership fees received. (Do not            |                       |                      |                             |                            |                       |                |
|      | include any "unusual grants.")               | 956,859.              | 531,797.             | 664,151.                    | 1,158,537.                 | 1,070,081.            | 4,381,425.     |
| 2    | Tax revenues levied for the organ-           |                       |                      |                             |                            |                       |                |
|      | ization's benefit and either paid to         |                       |                      |                             |                            |                       |                |
|      | or expended on its behalf                    |                       |                      |                             |                            |                       |                |
| 3    | The value of services or facilities          |                       |                      |                             |                            |                       |                |
|      | furnished by a governmental unit to          |                       |                      |                             |                            |                       |                |
|      | the organization without charge              | 056 050               | F24 F2F              | 664 454                     |                            |                       |                |
| 4    | Total. Add lines 1 through 3                 | 956,859.              | 531,797.             | 664,151.                    | 1,158,537.                 | 1,070,081.            | 4,381,425.     |
| 5    | The portion of total contributions           |                       |                      |                             |                            |                       |                |
|      | by each person (other than a                 |                       |                      |                             |                            |                       |                |
|      | governmental unit or publicly                |                       |                      |                             |                            |                       |                |
|      | supported organization) included             |                       |                      |                             |                            |                       |                |
|      | on line 1 that exceeds 2% of the             |                       |                      |                             |                            |                       |                |
|      | amount shown on line 11,                     |                       |                      |                             |                            |                       |                |
|      | column (f)                                   |                       |                      |                             |                            |                       | 1,668,450.     |
|      | Public support. Subtract line 5 from line 4. |                       |                      |                             |                            |                       | 2,712,975.     |
|      | etion B. Total Support                       |                       |                      |                             |                            |                       |                |
|      | ndar year (or fiscal year beginning in)      | (a) 2017<br>956, 859. | (b) 2018<br>531,797. | (c) 2019<br>664, 151.       | (d) 2020                   | (e) 2021              | (f) Total      |
|      | Amounts from line 4                          | 950,059.              | 551,797.             | 004,131.                    | 1,158,537.                 | 1,070,081.            | 4,381,425.     |
| 8    | Gross income from interest,                  |                       |                      |                             |                            |                       |                |
|      | dividends, payments received on              |                       |                      |                             |                            |                       |                |
|      | securities loans, rents, royalties,          | 3,042.                | 4,511.               | 4,500.                      | 3,606.                     | 669.                  | 16,328.        |
| _    | and income from similar sources              | 3,042.                | 4,311.               | 4,300.                      | 3,000.                     | 009.                  | 10,320.        |
| 9    | Net income from unrelated business           |                       |                      |                             |                            |                       |                |
|      | activities, whether or not the               |                       |                      |                             |                            |                       |                |
| 10   | business is regularly carried on             |                       |                      |                             |                            |                       |                |
| 10   | Other income. Do not include gain            |                       |                      |                             |                            |                       |                |
|      | or loss from the sale of capital             |                       |                      |                             |                            |                       |                |
| 11   | assets (Explain in Part VI.)                 |                       |                      |                             |                            |                       | 4,397,753.     |
| 12   | Gross receipts from related activities,      | etc (see instructi    | one)                 |                             |                            | 12                    | 1,337,733.     |
| 13   | First 5 years. If the Form 990 is for the    | •                     |                      | fourth or fifth tax \       | <br>/ear as a section F    |                       |                |
| .0   | organization, check this box and <b>stor</b> | . la aua              |                      |                             |                            |                       |                |
| Sec  | etion C. Computation of Publ                 |                       |                      |                             |                            |                       | <u></u>        |
|      | Public support percentage for 2021 (I        |                       |                      | column (f))                 |                            | 14                    | 61.69 %        |
| 15   | Public support percentage from 2020          |                       |                      |                             |                            | 15                    | 65.66 %        |
| 16a  | 33 1/3% support test - 2021. If the o        |                       |                      |                             |                            |                       | x and          |
|      | stop here. The organization qualifies        | as a publicly supp    | orted organization   | ·<br>                       |                            |                       | ightharpoons X |
| b    | 33 1/3% support test - 2020. If the o        |                       |                      |                             |                            |                       | is box         |
|      | and stop here. The organization qual         |                       |                      |                             |                            |                       | <b>&gt;</b>    |
| 17a  | 10% -facts-and-circumstances tes             |                       |                      |                             |                            |                       | or more,       |
|      | and if the organization meets the fact       | s-and-circumstand     | es test, check this  | box and stop her            | e. Explain in Part         | VI how the organiza   | ation          |
|      | meets the facts-and-circumstances to         | est. The organization | on qualifies as a pu | ublicly supported o         | organization               |                       | ▶□             |
| b    | 10% -facts-and-circumstances tes             | t - 2020. If the org  | anization did not c  | check a box on line         | 13, 16a, 16b, or           | 17a, and line 15 is 1 | 0% or          |
|      | more, and if the organization meets the      | ne facts-and-circur   | nstances test, che   | ck this box and <b>st</b> o | <b>op here.</b> Explain ir | n Part VI how the     |                |
|      | organization meets the facts-and-circ        | umstances test. Tl    | he organization qu   | alifies as a publicly       | supported organ            | ization               | ▶□             |
| 18   | Private foundation. If the organization      | n did not check a     | box on line 13, 16a  | a, 16b, 17a, or 17b         | , check this box a         | nd see instructions   | <u> </u>       |

Schedule A (Form 990) 2021

# Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

| Sec | ction A. Public Support  | low, please com  | piete Part II.)   |                     |                   |                     |                |
|-----|--|------------------|-------------------|---------------------|-------------------|---------------------|----------------|
|     | ndar year (or fiscal year beginning in)  | (a) 2017         | <b>(b)</b> 2018   | (c) 2019            | (d) 2020          | (e) 2021            | (f) Total      |
|     | Gifts, grants, contributions, and  | (4) 2011         | (2) 2313          | (0) 2010            | (4) 2020          | (6) 2021            | (i) rotal      |
| •   | membership fees received. (Do not  |                  |                   |                     |                   |                     |                |
|     | include any "unusual grants.")   |                  |                   |                     |                   |                     |                |
| 2   | Gross receipts from admissions,  |                  |                   |                     |                   |                     |                |
| _   | merchandise sold or services per-  |                  |                   |                     |                   |                     |                |
|     | formed, or facilities furnished in   |                  |                   |                     |                   |                     |                |
|     | any activity that is related to the  |                  |                   |                     |                   |                     |                |
| _   | organization's tax-exempt purpose  |                  |                   |                     |                   |                     |                |
| 3   | Gross receipts from activities that  |                  |                   |                     |                   |                     |                |
|     | are not an unrelated trade or bus-   |                  |                   |                     |                   |                     |                |
|     | iness under section 513  |                  |                   |                     |                   |                     |                |
| 4   | Tax revenues levied for the organ-   |                  |                   |                     |                   |                     |                |
|     | ization's benefit and either paid to   |                  |                   |                     |                   |                     |                |
|     | or expended on its behalf  |                  |                   |                     |                   |                     |                |
| 5   | The value of services or facilities  |                  |                   |                     |                   |                     |                |
|     | furnished by a governmental unit to  |                  |                   |                     |                   |                     |                |
|     | the organization without charge  |                  |                   |                     |                   |                     |                |
| 6   | Total. Add lines 1 through 5   |                  |                   |                     |                   |                     |                |
| 7a  | Amounts included on lines 1, 2, and  |                  |                   |                     |                   |                     |                |
|     | 3 received from disqualified persons   |                  |                   |                     |                   |                     |                |
| b   | Amounts included on lines 2 and 3 received from other than disqualified persons that |                  |                   |                     |                   |                     |                |
|     | exceed the greater of \$5,000 or 1% of the   |                  |                   |                     |                   |                     |                |
|     | amount on line 13 for the year   |                  |                   |                     |                   |                     |                |
| c   | : Add lines 7a and 7b  |                  |                   |                     |                   |                     |                |
| 8   | Public support. (Subtract line 7c from line 6.)                                      |                  |                   |                     |                   |                     |                |
| Sec | ction B. Total Support   |                  |                   |                     |                   |                     |                |
|     | ndar year (or fiscal year beginning in) ► 📗  | <b>(a)</b> 2017  | <b>(b)</b> 2018   | (c) 2019            | (d) 2020          | (e) 2021            | (f) Total      |
| 9   | Amounts from line 6  |                  |                   |                     |                   |                     |                |
| 10a | Gross income from interest,  |                  |                   |                     |                   |                     |                |
|     | dividends, payments received on securities loans, rents, royalties,                  |                  |                   |                     |                   |                     |                |
|     | and income from similar sources  |                  |                   |                     |                   |                     |                |
| b   | Unrelated business taxable income  |                  |                   |                     |                   |                     |                |
|     | (less section 511 taxes) from businesses   |                  |                   |                     |                   |                     |                |
|     | acquired after June 30, 1975   |                  |                   |                     |                   |                     |                |
| c   | : Add lines 10a and 10b  |                  |                   |                     |                   |                     |                |
| 11  | Net income from unrelated business   |                  |                   |                     |                   |                     |                |
|     | activities not included on line 10b,   |                  |                   |                     |                   |                     |                |
|     | whether or not the business is regularly carried on                                  |                  |                   |                     |                   |                     |                |
| 12  | Other income. Do not include gain  |                  |                   |                     |                   |                     |                |
|     | or loss from the sale of capital   |                  |                   |                     |                   |                     |                |
| 13  | assets (Explain in Part VI.)  Total support. (Add lines 9, 10c, 11, and 12.)         |                  |                   |                     |                   |                     |                |
|     | First 5 years. If the Form 990 is for the  | organization's f | irst second third | fourth or fifth tax | vear as a section | 501(c)(3) organizat | tion           |
| •   | ala and dhia la ay awal adam bawa  | •                |                   | ,                   | •                 |                     |                |
| Sec | ction C. Computation of Public   |                  |                   |                     |                   | <u></u>             |                |
|     | Public support percentage for 2021 (lir  |                  |                   | column (f))         |                   | 15                  | %              |
|     | Public support percentage from 2020  |                  |                   |                     |                   | 16                  |                |
|     | ction D. Computation of Inves  |                  |                   |                     |                   | 1 10 1              | 70             |
|     | Investment income percentage for 202   |                  |                   |                     |                   | 17                  | %              |
| 18  | Investment income percentage from 2  |                  |                   |                     |                   | 18                  |                |
|     | 33 1/3% support tests - 2021. If the c   |                  |                   |                     |                   |                     |                |
| .56 | more than 33 1/3%, check this box an   | -                |                   |                     |                   |                     | <b></b> is not |
| h   | 33 1/3% support tests - 2020. If the c   |                  |                   |                     |                   |                     | and            |
| N.  | line 18 is not more than 33 1/3%, chec   | •                |                   |                     | •                 | ·                   |                |
| 20  | Private foundation. If the organization  |                  |                   |                     |                   |                     |                |
|     |  | on look a        |                   | , o                 | und 000 II        |                     |                |

# Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI.**
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in* **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

|     | Yes | No |
|-----|-----|----|
|     |     |    |
| 1   |     |    |
|     |     |    |
| 2   |     |    |
| 3a  |     |    |
|     |     |    |
| 3b  |     |    |
|     |     |    |
| 3с  |     |    |
|     |     |    |
| 4a  |     |    |
|     |     |    |
| 4b  |     |    |
|     |     |    |
| 4c  |     |    |
|     |     |    |
| 5a  |     |    |
| 5b  |     |    |
| 5c  |     |    |
|     |     |    |
| 6   |     |    |
|     |     |    |
| 7   |     |    |
|     |     |    |
| 8   |     |    |
| 9a  |     |    |
| Ju  |     |    |
| 9b  |     |    |
| 9c  |     |    |
|     |     |    |
| 10a |     |    |
| 44. |     |    |
| 10b |     |    |

| Par    | irt IV   Supporting Organizations (continued)  |                         |      |          |
|--------|--|-------------------------|------|----------|
|        |  |                         | Yes  | No       |
| 11     | Has the organization accepted a gift or contribution from any of the following persons?  |                         |      |          |
| а      | A person who directly or indirectly controls, either alone or together with persons described on lines 11b and   |                         |      |          |
|        | 11c below, the governing body of a supported organization?   | 11a                     |      |          |
|        | A family member of a person described on line 11a above?   | 11b                     |      |          |
|        | A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide   |                         |      |          |
|        | detail in Part VI.   | 11c                     |      |          |
|        | ction B. Type I Supporting Organizations   |                         |      |          |
|        |  |                         | Yes  | No       |
| 1      | Did the governing body, members of the governing body, officers acting in their official capacity, or membership   | of one or               |      |          |
|        | more supported organizations have the power to regularly appoint or elect at least a majority of the organization  |                         |      |          |
|        | directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization   |                         |      |          |
|        | effectively operated, supervised, or controlled the organization's activities. If the organization had more than one organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated an |                         |      |          |
|        | supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.   | 10/19 tine              |      |          |
|        | Did the organization operate for the benefit of any supported organization other than the supported  |                         |      |          |
|        | organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in   |                         |      |          |
|        | Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,  |                         |      |          |
|        | supervised, or controlled the supporting organization.   | 2                       |      |          |
|        | ction C. Type II Supporting Organizations  |                         |      | <u> </u> |
|        |  |                         | Yes  | No       |
| 1      | Were a majority of the organization's directors or trustees during the tax year also a majority of the directors   |                         | 100  | 110      |
|        | or trustees of each of the organization's supported organization(s)? If "No," describe in <b>Part VI</b> how control   |                         |      |          |
|        | or management of the supporting organization was vested in the same persons that controlled or managed   |                         |      |          |
|        | the supported organization(s).   | 1                       |      |          |
|        | ction D. All Type III Supporting Organizations   | <u>'</u>                |      | <u> </u> |
|        |  |                         | Yes  | No       |
| 1      | Did the organization provide to each of its supported organizations, by the last day of the fifth month of the   |                         | 1.00 | 110      |
|        | organization's tax year, (i) a written notice describing the type and amount of support provided during the prior t  | ax                      |      |          |
|        | year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the   |                         |      |          |
|        | organization's governing documents in effect on the date of notification, to the extent not previously provided?   | 1                       |      |          |
|        | Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported   |                         |      |          |
|        | organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how   |                         |      |          |
|        | the organization maintained a close and continuous working relationship with the supported organization(s).  | 2                       |      |          |
|        | By reason of the relationship described on line 2, above, did the organization's supported organizations have a  |                         |      |          |
|        | significant voice in the organization's investment policies and in directing the use of the organization's   |                         |      |          |
|        | income or assets at all times during the tax year? If "Yes," describe in <b>Part VI</b> the role the organization's  |                         |      |          |
|        | supported organizations played in this regard.   | 3                       |      |          |
| Sect   | ction E. Type III Functionally Integrated Supporting Organizations   |                         |      | <u> </u> |
|        | Check the box next to the method that the organization used to satisfy the Integral Part Test during the yea <b>(see i</b>   | <br>netructions)        |      |          |
| '<br>a |  | isa acaonsj.            |      |          |
| b      |  |                         |      |          |
| c      |  | entity (see instruction | ne)  |          |
|        | Activities Test. Answer lines 2a and 2b below.   | critity (See mistractio | Yes  | No       |
|        |  |                         | 103  | 140      |
|        | the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify   |                         |      |          |
|        | those supported organizations and explain how these activities directly furthered their exempt purposes,   |                         |      |          |
|        | how the organization was responsive to those supported organizations, and how the organization determined  |                         |      |          |
|        | that these activities constituted substantially all of its activities.   | 2a                      |      |          |
|        |  | 2.0                     |      |          |
|        | one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in   |                         |      |          |
|        | Part VI the reasons for the organization's position that its supported organization(s) would have engaged in   |                         |      |          |
|        | these activities but for the organization's involvement.   | 2b                      |      |          |
|        | Parent of Supported Organizations. Answer lines 3a and 3b below.   | 20                      |      |          |
|        |  |                         |      |          |
|        | trustees of each of the supported organizations? If "Yes" or "No" provide details in <b>Part VI.</b>   | 3a                      |      |          |
|        | Did the organization evergice a substantial degree of direction over the policies programs and activities of each  | Ja                      |      |          |

of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

3b

3chedule A (Form 990) 2021

2 Acquisition indebtedness applicable to non-exempt-use assets

Net value of non-exempt-use assets (subtract line 4 from line 3)

4 Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,

3 Subtract line 2 from line 1d.

Multiply line 5 by 0.035.

see instructions).

| 7   | Recoveries of prior-year distributions                                 | 7 |              |
|-----|--|---|--------------|
| 8   | Minimum Asset Amount (add line 7 to line 6)                            | 8 |              |
| Sec | tion C - Distributable Amount  |   | Current Year |
| 1   | Adjusted net income for prior year (from Section A, line 8, column A)  | 1 |              |
| 2   | Enter 0.85 of line 1.  | 2 |              |
| 3   | Minimum asset amount for prior year (from Section B, line 8, column A) | 3 |              |
| 4   | Enter greater of line 2 or line 3.                                     | 4 |              |
| 5   | Income tax imposed in prior year                                       | 5 |              |
| 6   | Distributable Amount. Subtract line 5 from line 4, unless subject to   |   |              |
|     | emergency temporary reduction (see instructions).                      | 6 |              |

2

3

4 5

6

Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

Schedule A (Form 990) 2021

| Sect | ion E - Distribution Allocations (see instructions)           | (i)<br>Excess Distributions | (ii)<br>Underdistributions<br>Pre-2021 | (iii)<br>Distributable<br>Amount for 2021 |
|------|---|-----------------------------|--|---|
| 1    | Distributable amount for 2021 from Section C, line 6          |                             |  |   |
| 2    | Underdistributions, if any, for years prior to 2021 (reason-  |                             |  |   |
|      | able cause required - explain in Part VI). See instructions.  |                             |  |   |
| 3    | Excess distributions carryover, if any, to 2021               |                             |  |   |
| а    | From 2016   |                             |  |   |
| b    | From 2017   |                             |  |   |
| С    | From 2018   |                             |  |   |
| d    | From 2019   |                             |  |   |
| е    | From 2020   |                             |  |   |
| f    | Total of lines 3a through 3e                                  |                             |  |   |
| g    | Applied to underdistributions of prior years                  |                             |  |   |
| h    | Applied to 2021 distributable amount                          |                             |  |   |
| i    | Carryover from 2016 not applied (see instructions)            |                             |  |   |
| j    | Remainder. Subtract lines 3g, 3h, and 3i from line 3f.        |                             |  |   |
| 4    | Distributions for 2021 from Section D,                        |                             |  |   |
|      | line 7: \$  |                             |  |   |
| а    | Applied to underdistributions of prior years                  |                             |  |   |
| b    | Applied to 2021 distributable amount                          |                             |  |   |
| С    | Remainder. Subtract lines 4a and 4b from line 4.              |                             |  |   |
| 5    | Remaining underdistributions for years prior to 2021, if      |                             |  |   |
|      | any. Subtract lines 3g and 4a from line 2. For result greater |                             |  |   |
|      | than zero, explain in Part VI. See instructions.              |                             |  |   |
| 6    | Remaining underdistributions for 2021. Subtract lines 3h      |                             |  |   |
|      | and 4b from line 1. For result greater than zero, explain in  |                             |  |   |
|      | Part VI. See instructions.                                    |                             |  |   |
| 7    | Excess distributions carryover to 2022. Add lines 3j          |                             |  |   |
|      | and 4c.   |                             |  |   |
| 8    | Breakdown of line 7:  |                             |  |   |
| а    | Excess from 2017  |                             |  |   |
| b    | Excess from 2018  |                             |  |   |
| С    | Excess from 2019  |                             |  |   |
| d    | Excess from 2020  |                             |  |   |
| е    | Excess from 2021  |                             |  |   |

Schedule A (Form 990) 2021

# **Schedule B** (Form 990)

# **Schedule of Contributors**

► Attach to Form 990 or Form 990-PF.

OMB No. 1545-0047

Employer identification number

Department of the Treasury Internal Revenue Service

Name of the organization

► Go to www.irs.gov/Form990 for the latest information.

Schedule B (Form 990) (2021)

|                              | E.L.E.M. YOUTH IN DISTRESS, INC.  | 13-3171815   |
|------------------------------|---|--|
| Organization ty              | /pe (check one):  |  |
| Filers of:                   | Section:  |  |
| Form 990 or 990              | 0-EZ X 501(c)( 3) (enter number) organization   |  |
|                              | 4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundation  |  |
|                              | 527 political organization  |  |
| Form 990-PF                  | 501(c)(3) exempt private foundation   |  |
|                              | 4947(a)(1) nonexempt charitable trust treated as a private foundation   |  |
|                              | 501(c)(3) taxable private foundation  |  |
|                              |   |  |
| -                            | ganization is covered by the General Rule or a Special Rule.  |  |
| Note: Only a se              | ction 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Spec   | cial Rule. See instructions.   |
| General Rule                 |   |  |
|                              | organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions to ty) from any one contributor. Complete Parts I and II. See instructions for determining a contributor.   |  |
| Special Rules                |   |  |
| section<br>contrib           | organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% suns 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 1 outor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount orm 990-EZ, line 1. Complete Parts I and II.   | 6b, and that received from any one   |
| contrib<br>literary          | organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received outor, during the year, total contributions of more than \$1,000 exclusively for religious, charital, or educational purposes, or for the prevention of cruelty to children or animals. Complete Pain column (b) instead of the contributor name and address), II, and III.   | ble, scientific,   |
| year, c<br>is chec<br>purpos | organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received contributions exclusively for religious, charitable, etc., purposes, but no such contributions total cked, enter here the total contributions that were received during the year for an exclusively rese. Don't complete any of the parts unless the <b>General Rule</b> applies to this organization because, charitable, etc., contributions totaling \$5,000 or more during the year | aled more than \$1,000. If this box<br>ligious, charitable, etc.,<br>use it received <i>nonexclusively</i> |
| answer "No" on               | ganization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedu<br>Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 99<br>neet the filing requirements of Schedule B (Form 990).   |  |

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Name of organization Employer identification number

# E.L.E.M. YOUTH IN DISTRESS, INC.

13-3171815

| Part I     | Contributors (see instructions). Use duplicate copies of Part I if additional | l space is needed.         |   |
|------------|---|----------------------------|---|
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4   | (c)<br>Total contributions | (d)<br>Type of contribution   |
| 1          |   | \$ 27,000.                 | Person X Payroll  |
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4   | (c)<br>Total contributions | (d)<br>Type of contribution   |
| 2          |   | \$\$                       | Person X Payroll  |
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4   | (c)<br>Total contributions | (d)<br>Type of contribution   |
| 3          |   | \$ 25,000.                 | Person X Payroll Noncash (Complete Part II for noncash contributions.)  |
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4   | (c)<br>Total contributions | (d) Type of contribution  |
| 4          |   | \$50,000.                  | Person X Payroll Noncash (Complete Part II for noncash contributions.)  |
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4   | (c)<br>Total contributions | (d)<br>Type of contribution   |
| 5          |   | \$110,000 <b>.</b>         | Person X Payroll Noncash  (Complete Part II for noncash contributions.) |
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4   | (c)<br>Total contributions | (d)<br>Type of contribution   |
| 6          |   | \$\$ <u></u>               | Person X Payroll Noncash (Complete Part II for noncash contributions.)  |

Name of organization

Employer identification number

# E.L.E.M. YOUTH IN DISTRESS, INC.

13-3171815

| Part I     | Contributors (see instructions). Use duplicate copies of Part I if additional | I space is needed.         |  |
|------------|---|----------------------------|--|
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4   | (c)<br>Total contributions | (d)<br>Type of contribution  |
| 7          |   | \$                         | Person X Payroll   |
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4   | (c)<br>Total contributions | (d)<br>Type of contribution  |
| 8          |   | \$ <u>125,000</u> .        | Person X Payroll   |
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4   | (c) Total contributions    | (d)<br>Type of contribution  |
| 9          |   | \$35,000.                  | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4   | (c)<br>Total contributions | (d) Type of contribution   |
| 10         |   | \$\$                       | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4   | (c)<br>Total contributions | (d)<br>Type of contribution  |
|            |   | \$                         | Person Payroll Noncash  (Complete Part II for noncash contributions.)  |
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4   | (c)<br>Total contributions | (d)<br>Type of contribution  |
|            |   | \$                         | Person Payroll Noncash  (Complete Part II for noncash contributions.)  |

Name of organization Employer identification number

# E.L.E.M. YOUTH IN DISTRESS, INC.

13-3171815

| Part II                      | Noncash Property (see instructions). Use duplicate copies of Part II if | fadditional space is needed.                   |                      |
|------------------------------|---|--|----------------------|
| (a)<br>No.<br>from<br>Part I | (b)<br>Description of noncash property given                            | (c) FMV (or estimate) (See instructions.)      | (d)<br>Date received |
|                              |   |  |                      |
| (a)<br>No.<br>from<br>Part I | (b)  Description of noncash property given                              | (c) FMV (or estimate) (See instructions.)      | (d)<br>Date received |
|                              |   | -<br>-<br>-<br>-<br>-<br>-<br>-<br>-<br>-<br>- |                      |
| (a)<br>No.<br>from<br>Part I | (b)  Description of noncash property given                              | (c) FMV (or estimate) (See instructions.)      | (d)<br>Date received |
|                              |   | \$   |                      |
| (a)<br>No.<br>from<br>Part I | (b)  Description of noncash property given                              | (c) FMV (or estimate) (See instructions.)      | (d)<br>Date received |
|                              |   | \$   |                      |
| (a)<br>No.<br>from<br>Part I | (b)  Description of noncash property given                              | (c) FMV (or estimate) (See instructions.)      | (d)<br>Date received |
|                              |   | \$   |                      |
| (a)<br>No.<br>from<br>Part I | (b)  Description of noncash property given                              | (c) FMV (or estimate) (See instructions.)      | (d)<br>Date received |
|                              |   | -<br>-<br>-<br>-<br>-<br>-<br>-<br>-<br>-      |                      |

Schedule B (Form 990) (2021) Name of organization **Employer identification number** 13-3171815 E.L.E.M. YOUTH IN DISTRESS, INC. Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) Use duplicate copies of Part III if additional space is needed. (a) No. `fŕom Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

# **SCHEDULE D** (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

►Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Inspection

Name of the organization

E.L.E.M. YOUTH IN DISTRESS, INC.

**Employer identification number** 13-3171815

| Pai | t I Organizations Maintaining Donor Advise<br>organization answered "Yes" on Form 990, Part IV, lin                       |                             | Similar Funds             | or Accounts. Complete if the      |  |  |  |
|-----|---|-----------------------------|---------------------------|-----------------------------------|--|--|--|
|     | organization answered Tes Officiality, in   | (a) Donor advise            | d funds                   | (b) Funds and other accounts      |  |  |  |
| 1   | Total number at end of year   | , ,                         |                           | . ,                               |  |  |  |
| 2   | Aggregate value of contributions to (during year)   |                             |                           |                                   |  |  |  |
| 3   | Aggregate value of grants from (during year)  |                             |                           |                                   |  |  |  |
| 4   | Aggregate value at end of year  |                             |                           |                                   |  |  |  |
| 5   | Did the organization inform all donors and donor advisors in  |                             | eld in donor advise       | d funds                           |  |  |  |
|     | are the organization's property, subject to the organization's  | -                           |                           |                                   |  |  |  |
| 6   | Did the organization inform all grantees, donors, and donor a   |                             |                           |                                   |  |  |  |
|     | for charitable purposes and not for the benefit of the donor of   |                             |                           |                                   |  |  |  |
|     | impermissible private benefit?  |                             |                           | Yes No                            |  |  |  |
| Pai | t II Conservation Easements. Complete if the org  | ganization answered "Ye     | s" on Form 990, Pa        | urt IV, line 7.                   |  |  |  |
| 1   | Purpose(s) of conservation easements held by the organization   | ion (check all that apply)  | _                         |                                   |  |  |  |
|     | Preservation of land for public use (for example, recrea  | ation or education)         | Preservation of a         | historically important land area  |  |  |  |
|     | Protection of natural habitat   |                             | Preservation of a         | certified historic structure      |  |  |  |
|     | Preservation of open space  |                             |                           |                                   |  |  |  |
| 2   | Complete lines 2a through 2d if the organization held a qualif  | fied conservation contrib   | ution in the form of      |                                   |  |  |  |
|     | day of the tax year.  |                             |                           | Held at the End of the Tax Year   |  |  |  |
| а   | Total number of conservation easements  |                             |                           | 2a                                |  |  |  |
| b   | Total acreage restricted by conservation easements  |                             |                           |                                   |  |  |  |
| С   | Number of conservation easements on a certified historic str  | ructure included in (a)     |                           | 2c                                |  |  |  |
| d   | Number of conservation easements included in (c) acquired   |                             |                           | e                                 |  |  |  |
|     | listed in the National Register   |                             |                           | 2d                                |  |  |  |
| 3   | Number of conservation easements modified, transferred, re-   | leased, extinguished, or    | terminated by the o       | organization during the tax       |  |  |  |
|     | year ▶  |                             |                           |                                   |  |  |  |
| 4   | Number of states where property subject to conservation ear   |                             |                           |                                   |  |  |  |
| 5   | Does the organization have a written policy regarding the per   |                             | tion, handling of         |                                   |  |  |  |
|     | violations, and enforcement of the conservation easements in  |                             |                           |                                   |  |  |  |
| 6   | Staff and volunteer hours devoted to monitoring, inspecting,  | handling of violations, a   | nd enforcing conse        | rvation easements during the year |  |  |  |
| _   |   |                             |                           |                                   |  |  |  |
| 7   | Amount of expenses incurred in monitoring, inspecting, hand   | dling of violations, and er | itorcing conservation     | on easements during the year      |  |  |  |
|     | ▶ \$  Does each conservation easement reported on line 2(d) above   |                             | tfti 170/b                | )/4//D)/3                         |  |  |  |
| 8   |   |                             |                           |                                   |  |  |  |
| 0   | and section 170(h)(4)(B)(ii)?   |                             |                           |                                   |  |  |  |
| 9   | In Part XIII, describe how the organization reports conservati  |                             | -                         |                                   |  |  |  |
|     | balance sheet, and include, if applicable, the text of the footr<br>organization's accounting for conservation easements. | note to the organization:   | s ili lariciai staterriei | its that describes the            |  |  |  |
| Pai | t III Organizations Maintaining Collections o   | f Art. Historical Tre       | easures, or Oth           | ner Similar Assets.               |  |  |  |
|     | Complete if the organization answered "Yes" on Form   | •                           | ,                         |                                   |  |  |  |
| 1a  | If the organization elected, as permitted under FASB ASC 95   |                             | enue statement an         | d balance sheet works             |  |  |  |
|     | of art, historical treasures, or other similar assets held for put  | •                           |                           |                                   |  |  |  |
|     | service, provide in Part XIII the text of the footnote to its final   | •                           | •                         | •                                 |  |  |  |
| b   | If the organization elected, as permitted under FASB ASC 95   |                             |                           |                                   |  |  |  |
| -   | art, historical treasures, or other similar assets held for public  |                             |                           |                                   |  |  |  |
|     | provide the following amounts relating to these items:  | ,, -                        |                           | ,                                 |  |  |  |
|     | (i) Revenue included on Form 990, Part VIII, line 1   |                             |                           |                                   |  |  |  |
|     |   |                             |                           | <b>L</b> 4                        |  |  |  |
| 2   | If the organization received or held works of art, historical tre   |                             |                           |                                   |  |  |  |
| _   | the following amounts required to be reported under FASB A  |                             |                           | • • •                             |  |  |  |
| а   | Revenue included on Form 990, Part VIII, line 1   | ~                           |                           | <b>&gt;</b> \$                    |  |  |  |
|     | Assets included in Form 990, Part X   |                             |                           |                                   |  |  |  |

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Schedule D (Form 990) 2021

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Schedule D (Form 990) 2021

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.)

| Schedule D (Form 990) 2021 E.L.E.M. YO  | OUTH IN DISTRE             | SS, INC. 13                              | 3-3171815 <sub>Page</sub> |
|---|----------------------------|--|---------------------------|
| Part VII Investments - Other Securities.  |                            |  | 9-                        |
| Complete if the organization answered "Yes"   |                            |  |                           |
| (a) Description of security or category (including name of security)  | (b) Book value             | (c) Method of valuation: Cost or er      | nd-of-year market value   |
| (1) Financial derivatives   |                            |  |                           |
| (2) Closely held equity interests   |                            |  |                           |
| (3) Other   |                            |  |                           |
| (A)   |                            |  |                           |
| (B)   |                            |  |                           |
| (C)   |                            |  |                           |
| (D)   |                            |  |                           |
| (E)   |                            |  |                           |
| (F)   |                            |  |                           |
| (G)   |                            |  |                           |
| (H)   |                            |  |                           |
| Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) ▶ Part VIII Investments - Program Related. |                            |  |                           |
| Complete if the organization answered "Yes"   | on Form 000 Port IV line   | 11a Caa Farm 000 Dart V line 12          |                           |
| (a) Description of investment   | (b) Book value             | (c) Method of valuation: Cost or er      | nd of year market value   |
|   | (b) Book value             | (C) Method of Valuation. Cost of el      | id-or-year market value   |
| (1)   |                            |  |                           |
| (2)   |                            |  |                           |
| (3)   |                            |  |                           |
| (4)   |                            |  |                           |
| (5)   |                            |  |                           |
| (6)   |                            |  |                           |
| (7)   |                            |  |                           |
| (8)   |                            |  |                           |
| (9)   |                            |  |                           |
| Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ▶ Part IX Other Assets.                    |                            |  |                           |
| Complete if the organization answered "Yes"   | on Form 000 Part IV line   | 11d Soo Form 990 Part V line 15          |                           |
|   | Description                | Tru. See Form 990, Part A, line 15.      | (b) Book value            |
|   | Description                |  | (b) Book value            |
| (1)   |                            |  |                           |
| (2)   |                            |  |                           |
| (3)   |                            |  |                           |
| <u>(4)</u><br>(5)   |                            |  |                           |
| (6)   |                            |  |                           |
| (7)   |                            |  |                           |
| (8)   |                            |  |                           |
| (9)   |                            |  |                           |
| Total. (Column (b) must equal Form 990, Part X, col. (B) lin  | ne 15 )                    |  |                           |
| Part X Other Liabilities.   |                            |  |                           |
| Complete if the organization answered "Yes"   | on Form 990, Part IV, line | 11e or 11f. See Form 990, Part X, line 2 | 5.                        |
| 1. (a) Description of liability   |                            |  | (b) Book value            |
| (1) Federal income taxes  |                            |  |                           |
| (2)   |                            |  |                           |
| (3)   |                            |  |                           |
| (4)   |                            |  |                           |
| (5)   |                            |  |                           |
| (6)   | ·                          |  |                           |

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) 2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII... X

Schedule D (Form 990) 2021

(7) (8)

|         | (1 01111 000 | ,            |         |        |        |           |            |      |                    |  |
|---------|--------------|--------------|---------|--------|--------|-----------|------------|------|--------------------|--|
| Part XI | Recond       | ciliation of | Revenue | per Au | ıdited | Financial | Statements | With | Revenue per Return |  |
|         |              |              |         |        |        |           |            |      |                    |  |

|    |   |                | •            |      |            |
|----|---|----------------|--------------|------|------------|
|    | Complete if the organization answered "Yes" on Form 990, Part IV, li          | ne 12a.        |              |      |            |
| 1  | Total revenue, gains, and other support per audited financial statements      |                |              | 1    | 1,070,750. |
| 2  | Amounts included on line 1 but not on Form 990, Part VIII, line 12:           |                |              |      |            |
| а  | Net unrealized gains (losses) on investments                                  | 2a             |              |      |            |
| b  | Donated services and use of facilities  | 2b             |              |      |            |
| С  | Recoveries of prior year grants   | 2c             |              |      |            |
| d  | Other (Describe in Part XIII.)  | 2d             | 40,007.      |      |            |
| е  | Add lines 2a through 2d   |                |              | 2e   | 40,007.    |
| 3  | Subtract line 2e from line 1  |                |              | 3    | 1,030,743. |
| 4  | Amounts included on Form 990, Part VIII, line 12, but not on line 1:          |                |              |      |            |
| а  | Investment expenses not included on Form 990, Part VIII, line 7b              | 4a             |              |      |            |
| b  | Other (Describe in Part XIII.)  | 4b             |              |      |            |
| С  | Add lines <b>4a</b> and <b>4b</b>   |                |              | 4c   | 0.         |
| 5  | Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12 | .)             |              | 5    | 1,030,743. |
| Pa | rt XII Reconciliation of Expenses per Audited Financial St                    | tatements With | Expenses per | Retu | rn.        |
|    | Complete if the organization answered "Yes" on Form 990 Part IV li            | ne 12a         |              |      |            |

1,052,068. Total expenses and losses per audited financial statements ..... 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities 2a **b** Prior year adjustments 2b 2c c Other losses 40,007. d Other (Describe in Part XIII.) 40,007. 2e e Add lines 2a through 2d 1,012,061. 3 Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b 4a **b** Other (Describe in Part XIII.) c Add lines 4a and 4b 4c 1,012,061. 5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)

#### Part XIII Supplemental Information.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

#### PART V, LINE 4:

THE ENDOWMENT FUND IS USED TO GENERATE INVESTMENT INCOME THAT WILL SUPPORT THE OPERATIONS OF ELEM.

#### PART X, LINE 2:

FOR THE YEAR ENDED DECEMBER 31, 2021, ELEM HAS DOCUMENTED ITS CONSIDERATION OF FASB ASC 740-10, INCOME TAXES, THAT PROVIDES GUIDANCE FOR REPORTING UNCERTAINTY IN INCOME TAXES AND HAS DETERMINED THAT NO MATERIAL UNCERTAIN TAX POSITIONS QUALIFY FOR EITHER RECOGNITION OR DISCLOSURE IN THE FINANCIAL STATEMENTS.

#### PART XI, LINE 2D - OTHER ADJUSTMENTS:

### SCHEDULE F (Form 990)

# Statement of Activities Outside the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

**Employer identification number** 

Department of the Treasury Internal Revenue Service

Name of the organization

► Attach to Form 990. ► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

OMB No. 1545-0047

E.L.E.M. YOUTH IN DISTRESS, INC. 13-3171815 General Information on Activities Outside the United States. Complete if the organization answered "Yes" on

Form 990, Part IV, line 14b. 1 For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? \_\_\_\_\_X Yes \_\_\_\_\_No 2 For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States. 3 Activities per Region. (The following Part I, line 3 table can be duplicated if additional space is needed.) (e) If activity listed in (d) (f) Total (a) Region (b) Number of (c) Number of (d) Activities conducted in the region émployees, expenditures offices (by type) (such as, fundraising, prois a program service, agents, and for and in the region gram services, investments, grants to describe specific type independent investments contractors recipients located in the region) of service(s) in the region in the region in the region MIDDLE EAST AND GRANTS TO RECIPIENTS NORTH AFRICA LOCATED IN THE REGION 605,708. 3 a Subtotal 605,708. **b** Total from continuation sheets to Part I ...... 0. c Totals (add lines 3a 605,708.

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Schedule F (Form 990) 2021

and 3b)

Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

| 1<br>(a) Name of organization | (b) IRS code section and EIN (if applicable) | (c) Region   | (d) Purpose of grant | (e) Amount of cash grant | (f) Manner of cash disbursement | (g) Amount of noncash assistance | (h) Description of noncash assistance | (i) Method of valuation (book, FMV appraisal, other) |
|-------------------------------|--|--------------|----------------------|--------------------------|---------------------------------|----------------------------------|---------------------------------------|--|
|                               |  |              | THE GRANTS TO        |                          |                                 |                                  |                                       |  |
|                               |  | 1            | E.L.E.M./YOUTH IN    |                          |                                 |                                  |                                       |  |
|                               |  |              | ISRAEL ENABLED THEM  |                          |                                 |                                  |                                       |  |
|                               |  | NORTH AFRICA | TO COMBAT, CURB,     | 605,708.                 |                                 | 0.                               |                                       |  |
|                               |  |              |                      |                          |                                 |                                  |                                       |  |
|                               |  |              |                      |                          |                                 |                                  |                                       |  |
|                               |  |              |                      |                          |                                 |                                  |                                       |  |
|                               |  |              |                      |                          |                                 |                                  |                                       |  |
|                               |  |              |                      |                          |                                 |                                  |                                       |  |
|                               |  |              |                      |                          |                                 |                                  |                                       |  |
|                               |  |              |                      |                          |                                 |                                  |                                       |  |
|                               |  |              |                      |                          |                                 |                                  |                                       |  |
|                               |  |              |                      |                          |                                 |                                  |                                       |  |
|                               |  |              |                      |                          |                                 |                                  |                                       |  |
|                               |  |              |                      |                          |                                 |                                  |                                       |  |
|                               |  |              |                      |                          |                                 |                                  |                                       |  |
|                               |  |              |                      |                          |                                 |                                  |                                       |  |
|                               |  |              |                      |                          |                                 |                                  |                                       |  |
|                               |  |              |                      |                          |                                 |                                  |                                       |  |
|                               |  |              |                      |                          |                                 |                                  |                                       |  |
|                               |  |              |                      |                          |                                 |                                  |                                       |  |
|                               |  |              |                      |                          |                                 |                                  |                                       |  |
|                               |  |              |                      |                          |                                 |                                  |                                       |  |
|                               |  |              |                      |                          |                                 |                                  |                                       |  |
|                               |  |              |                      |                          |                                 |                                  |                                       |  |
|                               |  |              |                      |                          |                                 |                                  |                                       |  |
|                               |  |              |                      |                          |                                 |                                  |                                       |  |
|                               |  |              |                      |                          |                                 |                                  |                                       |  |

exempt 501(c)(3) organization by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter 3 Enter total number of other organizations or entities

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed. (h) Method of valuation (book, FMV, appraisal, other) (c) Number of (d) Amount of (e) Manner of (f) Amount of (g) Description of (a) Type of grant or assistance (b) Region recipients cash grant cash disbursement noncash noncash assistance assistance

# Part IV Foreign Forms

| 1 | Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)  | X Yes | ☐ No |
|---|---|-------|------|
| 2 | Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990) | Yes   | X No |
| 3 | Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471)  | Yes   | X No |
| 4 | Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)   | Yes   | X No |
| 5 | Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)  | Yes   | X No |
| 6 | Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990)  | Yes   | X No |

Schedule F (Form 990) 2021

# 13-3171815 E.L.E.M. YOUTH IN DISTRESS, INC. Schedule F (Form 990) 2021 Page 5 Part V | Supplemental Information Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions. PART I, LINE 2: EVERY QUARTER THE ORGANIZATION MEETS WITH THE GRANTEE ORGANIZATION, AND THERE IS A REVIEW CONDUCTED OF THE GRANTEE'S EXPENDITURES AND BUDGET. PART II, COLUMN (D): REGION: MIDDLE EAST AND NORTH AFRICA (D) PURPOSE OF GRANT: THE GRANTS TO E.L.E.M./YOUTH IN ISRAEL ENABLED THEM TO COMBAT, CURB, PROTECT AND TREAT ADOLESCENT DELINQUENTS IN ISRAEL AND TO AID IN THE MAINTENANCE AND TRAINING OF PROFESSIONAL PERSONNEL FOR SHELTERS, AND HALFWAY HOUSES IN ISRAEL AND TO SPONSOR RESEARCH. HOSTELS,

#### **SCHEDULE G** (Form 990)

#### Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047

Open to Public

Department of the Treasury Inspection Internal Revenue Service ► Go to www.irs.gov/Form990 for instructions and the latest information. Employer identification number Name of the organization E.L.E.M. YOUTH IN DISTRESS, 13-3171815 Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. 1 Indicate whether the organization raised funds through any of the following activities. Check all that apply. Mail solicitations Solicitation of non-government grants h Internet and email solicitations Solicitation of government grants ☐ Phone solicitations ☐ Special fundraising events In-person solicitations 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or Yes No key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? b If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (iii) Did (v) Amount paid (vi) Amount paid (i) Name and address of individual (iv) Gross receipts to (or retained by) have custody or control of contributions? (ii) Activity to (or retained by) fundraiser or entity (fundraiser) from activity organization listed in col. (i) Yes No

| ιοτ | iotal  |            |             |  |
|-----|--|------------|-------------|--|
| 3   | 3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exem or licensing. | pt from re | egistration |  |
|     |  |            |             |  |
|     |  |            |             |  |
|     |  |            |             |  |
|     |  |            |             |  |
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Schedule G (Form 990) 2021

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000

|                 |      | of fundraising event contributions and gro       | oss income on Form 990     |                          | events with gross receip | ots greater than \$5,000.             |
|-----------------|------|--|----------------------------|--------------------------|--------------------------|---------------------------------------|
|                 |      |  | (a) Event #1               | <b>(b)</b> Event #2      | (c) Other events         | (d) Total events                      |
|                 |      |  |                            |                          | NONE                     | (add col. (a) through                 |
|                 |      |  | GALA                       |                          |                          | col. (c)                              |
| a)              |      |  | (event type)               | (event type)             | (total number)           | Coi. (C))                             |
| Revenue         |      |  |                            |                          |                          |                                       |
| eve             | 1    | Gross receipts                                   | 521,984.                   |                          |                          | 521,984.                              |
| ш               |      |  |                            |                          |                          |                                       |
|                 | 2    | Less: Contributions                              | 521,984.                   |                          |                          | 521,984.                              |
|                 |      |  |                            |                          |                          |                                       |
|                 | 3    | Gross income (line 1 minus line 2)               |                            |                          |                          |                                       |
|                 |      | ,  |                            |                          |                          |                                       |
|                 | 4    | Cash prizes                                      |                            |                          |                          |                                       |
|                 |      |  |                            |                          |                          |                                       |
|                 | 5    | Noncash prizes                                   |                            |                          |                          |                                       |
| es              |      |  |                            |                          |                          |                                       |
| ens             | 6    | Rent/facility costs                              |                            |                          |                          |                                       |
| άxΞ             |      |  |                            |                          |                          |                                       |
| ct E            | 7    | Food and beverages                               |                            |                          |                          |                                       |
| Direct Expenses | -    |  |                            |                          |                          |                                       |
|                 | 8    | Entertainment                                    | 2,331.                     |                          |                          | 2,331.                                |
|                 | 9    | Other direct expenses                            | 2,331.<br>37,676.          |                          |                          | 2,331.<br>37,676.                     |
|                 | 10   | Direct expense summary. Add lines 4 through      |                            |                          | •                        | 40,007.                               |
|                 |      | Net income summary. Subtract line 10 from li     |                            |                          |                          | -40,007.                              |
| Pa              | rt I |  |                            |                          |                          | · · · · · · · · · · · · · · · · · · · |
|                 |      | \$15,000 on Form 990-EZ, line 6a.                |                            | , , ,                    | •                        |                                       |
| a)              |      |  | (a) Dingo                  | (b) Pull tabs/instant    | (a) Other geming         | (d) Total gaming (add                 |
| Revenue         |      |  | (a) Bingo                  | bingo/progressive bingo  | (c) Other gaming         | col. (a) through col. (c))            |
| eve             |      |  |                            |                          |                          |                                       |
| ш               | 1    | Gross revenue                                    |                            |                          |                          |                                       |
|                 |      |  |                            |                          |                          |                                       |
| S               | 2    | Cash prizes                                      |                            |                          |                          |                                       |
| nse             |      |  |                            |                          |                          |                                       |
| Direct Expenses | 3    | Noncash prizes                                   |                            |                          |                          |                                       |
| ťΕ              |      |  |                            |                          |                          |                                       |
| irec            | 4    | Rent/facility costs                              |                            |                          |                          |                                       |
| Ω               |      |  |                            |                          |                          |                                       |
|                 | 5    | Other direct expenses                            |                            |                          |                          |                                       |
|                 |      |  | Yes %                      | Yes%                     | Yes %                    |                                       |
|                 | 6    | Volunteer labor                                  | No No                      | No No                    | No No                    |                                       |
|                 |      |  |                            |                          |                          |                                       |
|                 | 7    | Direct expense summary. Add lines 2 through      | n 5 in column (d)          |                          | <b>&gt;</b>              |                                       |
|                 |      |  |                            |                          |                          |                                       |
|                 | 8    | Net gaming income summary. Subtract line 7       | from line 1, column (d)    |                          | <b>&gt;</b>              |                                       |
|                 |      |  |                            |                          |                          |                                       |
| 9               | Ent  | ter the state(s) in which the organization condu | ucts gaming activities:    |                          |                          |                                       |
| а               | ls t | he organization licensed to conduct gaming a     | ctivities in each of these | states?                  |                          | Yes No                                |
| b               | If " | No," explain:                                    |                            |                          |                          |                                       |
|                 |      |  |                            |                          |                          |                                       |
|                 |      |  |                            |                          |                          |                                       |
| 10a             | We   | ere any of the organization's gaming licenses re | evoked, suspended, or to   | erminated during the tax | year?                    | Yes No                                |
| b               | If " | Yes," explain:                                   |                            |                          |                          |                                       |
|                 |      |  |                            |                          |                          |                                       |
|                 |      |  |                            |                          |                          |                                       |

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132082 10-21-21

| Schedule G (Form 990) 2021 E.L.E.M. YOUTH IN DISTRESS, INC  | • 13-31/1815 Page 3                                   |
|---|---|
| 11 Does the organization conduct gaming activities with nonmembers?   | Yes No  |
| 12 Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other  |   |
| to administer charitable gaming?  |   |
|   |   |
| 13 Indicate the percentage of gaming activity conducted in:   | ر ا مدا   |
| a The organization's facility   |   |
| <b>b</b> An outside facility  |   |
| 14 Enter the name and address of the person who prepares the organization's gaming/special events           | books and records:                                    |
| Name ▶  |   |
| Address   |   |
| 15a Does the organization have a contract with a third party from whom the organization receives game       | ning revenue? Yes No                                  |
| <b>b</b> If "Yes," enter the amount of gaming revenue received by the organization ▶\$                      | and the amount  |
| of gaming revenue retained by the third party >\$   | <del>_</del>  |
| c If "Yes," enter name and address of the third party:  |   |
|   |   |
| Name ▶  |   |
| Address ►   |   |
| 16 Gaming manager information:  |   |
| Name ▶  |   |
| Gaming manager compensation > \$  |   |
| Carring manager compensation  |   |
| Description of services provided  |   |
|   |   |
|   |   |
|   |   |
| Director/officer Employee Independent contractor  |   |
| 47. Manadakan diaksik kiana   |   |
| 17 Mandatory distributions:   |   |
| a Is the organization required under state law to make charitable distributions from the gaming process.    |   |
| retain the state gaming license?  | Yes No  |
| <b>b</b> Enter the amount of distributions required under state law to be distributed to other exempt organ | izations or spent in the                              |
| organization's own exempt activities during the tax year ▶ \$   |   |
| Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, co                  | olumns (iii) and (v); and Part III, lines 9, 9b, 10b, |
| 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instruct                 | ions.   |
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| Schedule G | i (Form 990)                       | E.L.E.M.         | YOUTH | IN | DISTRESS, | INC. | 13-3171815 Page 4 |
|------------|------------------------------------|------------------|-------|----|-----------|------|-------------------|
| Part IV    | i (Form 990)<br>Supplemental Infor | mation (continue | ed)   |    |           |      |                   |
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### SCHEDULE O (Form 990)

Department of the Treasury

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Open to Public ► Attach to Form 990 or Form 990-EZ Inspection Go to www.irs.gov/Form990 for the latest information.

Internal Revenue Service Name of the organization

> E.L.E.M. YOUTH IN DISTRESS, INC.

**Employer identification number** 13-3171815

OMB No. 1545-0047

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: SUPPORT THE WORK OF ELEM ISRAEL BY PROVIDING FUNDS FOR EFFECTIVE AND INNOVATIVE TREATMENT AND CRITICAL REHABILITATION SERVICES FOR THESE POPULATIONS THROUGHOUT THE COUNTRY.

FORM 990, PART VI, SECTION B, LINE 11B:

THE FORM 990 IS PREPARED BY THE OUTSIDE ACCOUNTANTS AND THE BOARD OF DIRECTORS MEETS TO REVIEW THE TAX RETURN AND FINANCIAL STATEMENTS WITH THE EXECUTIVE DIRECTOR AND VOTE TO APPROVE THE TAX RETURN AND FINANCIAL STATEMENTS.

FORM 990, PART VI, SECTION B, LINE 12C:

IN THE EVENT THAT THE BOARD CONSIDERS AN ISSUE THAT INVOLVES THE FINANCIAL RELATIONSHIP BETWEEN ELEM AND A MEMBER OF THE BOARD, THE BOARD MEMBER WILL DISCLOSE TO THE BOARD THE FINANCIAL RELATIONSHIP THAT THE PARTICULAR BOARD MEMBER HAS, WITH RESPECT TO THE ISSUE. THE BOARD MEMBER SHALL REFRAIN FROM VOTING ON THE MATTER.

A BOARD MEMBER WHO SERVES AS AN EMPLOYEE OR A VOLUNTEER IN A DECISION-MAKING CAPACITY ON BEHALF OF ANOTHER ORGANIZATION WHICH ELEM IS WORKING WITH OR TRANSACTING BUSINESS WITH, SHALL INFORM THE PRESIDENT AS TO THEIR INVOLVEMENT IN THE SAID ORGANIZATION.

STAFF SHALL NOT ENGAGE IN ANY OUTSIDE ACTIVITY OR EMPLOYMENT WHICH INVOLVES THE DIRECT OR INDIRECT USE OF INFORMATION OBTAINED AS AN EMPLOYEE THAT SHALL PROVIDE FINANCIAL GAIN TO HIMSELF OR HERSELF OR A MEMBER OF HIS OR

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. Schedule O (Form 990) 2021

132211 11-11-21

Schedule O (Form 990) 2021 Page **2** 

| Name of the organization  E.L.E.M. YOUTH IN DISTRESS, INC.     | Employer identification number 13-3171815 |
|--|---|
| HER IMMEDIATE FAMILY WITHOUT THE EXPRESS CONSENT OF THE F      | PRESIDENT. THE                            |
| PRESIDENT SHALL NOT SIMILARLY ACT WITHOUT AN EXPRESS CONS      | SULTATION WITH THE                        |
| BOARD.   |   |
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| FORM 990, PART VI, SECTION B, LINE 15:                         |   |
| THE COMPENSATION OF THE DIRECTOR OF OPERATIONS WAS PUT IN      | I THE BUDGET, AS                          |
| WELL AS THE SALARIES OF OTHER EMPLOYEES, FOR THE BOARD TO      | REVIEW AND                                |
| APPROVE. THE BOARD REVIEWS OUTSIDE INFORMATION AND THEN A      | APPROVES THE                              |
| BUDGET, AND THE DECISION IS DOCUMENTED IN THE MINUTES AND      | IN EMPLOYEES'                             |
| PERSONNEL FILES. THE MOST RECENT REVIEW WAS IN DECEMBER O      | F 2021.                                   |
|  |   |
| FORM 990, PART VI, LINE 17, LIST OF STATES RECEIVING COPY      | OF FORM 990:                              |
| NY, NJ, CA, CO, CT, AL, FL, IL, KY, MD, MO, OH, OK, PA, SC, TN |   |
|  |   |
| FORM 990, PART VI, SECTION C, LINE 19:                         |   |
| THE ORGANIZATION MAKES ITS DOCUMENTS AVAILABLE TO THE PUB      | BLIC UPON REQUEST.                        |
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